

Information Governance

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27 September 2023

Our reference: FOI DA4709 and DA4709a

I am responding to your requests for information received 25 April and 3 May 2023. I am sincerely sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Keshia Harvey
Senior Information Governance Manager - Compliance

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

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Interim Chief Executive: Lorraine Sunduza
Chair: Eileen Taylor

Request 1 DA4709: Cost of strike action

Question 1: Please could you tell me how much money your trust spent on bank and/or agency and/or locum staff – and/or non-contractual rates to consultants or other medical staff employed by the trust – to cover junior doctors’ shifts during industrial action by the British Medical Association on:

- a) March 13-15 2023
- b) April 11-15 2023

(Please provide as much detail as possible on the staff category (i.e. agency or bank), department of the hospital and the day(s) of employment.)

Answer: Please see table below:

Dates	Agency Spend from Consultants:	Agency Spend (other staff groups)	Consultants non – contractual rates paid to cover IA cover to junior doctors.	Other staff groups non-contractual rates paid
13-15 March 2023	£0	£8,838	£27,248	£24,710
11-15 April 2023	£0	£9,528	£14,080	£28,375

Please note, these costs could increase based on claim forms not yet being submitted.

Request 2: Pursuant to my previous FOI “cost of strike cover”, sent on April 25, please could you confirm:

Question 1: The amount of money the Trust would have expected to spend (or estimates it would have spent) paying the wages of staff junior doctors who took BMA strike action if those who took action had worked their shifts as normal?

Please can I have information corresponding to these dates of industrial action by the British Medical Association:

- a) March 13-15 2023
- b) April 11-15 2023

Please provide as much detail as possible on the department of the hospital and the day(s) of employment.

Answer: Please see table below:

Dates	Amount of money trust was expected to spend if junior doctors did not take BMA IA
13-15 March 2023	£47,978



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Dates	Amount of money trust was expected to spend if junior doctors did not take BMA IA
11-15 April 2023	£51,532



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