

Information Governance

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17 October 2023

Our reference: FOI DA4819

I am responding to your request for information received on 5 July and clarified on 22 August 2023. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



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'what matters' to everyone, achieve a better quality
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Interim Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request: To obtain specific information regarding the Learning and Development (L&D) budgets within your NHS Trust. As an advocate for transparency and accountability in public institutions, I am keen to understand the allocation of L&D budgets to different departments, particularly the availability of L&D resources for middle managers (band 7 –band 8b).

Question 1: Request Details:

- a) Please provide information on the Learning and Development (L&D) budgets within your NHS Trust, specifically focusing on the allocation of funds to different departments.
- b) I kindly request details regarding the L&D budget accessible to middle managers, including the process or criteria for their eligibility.

Clarification: we are looking to better understand how the budget is distributed between the department managers, and the selection process used to determine what programs courses etc are used for the learning and development of staff.

Answer: Each local budget manages their own learning and development needs.

- c) **Additionally, I am interested in understanding how your Trust determines which L&D programs or initiatives to invest in.**

Answer: The Trust has reviewed question 1c of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record the information requested and is therefore unable to provide a response.

- d) **Information on central training budget allocation broken down by workforce, e.g., medical, nursing, allied health professional, admin, and management.**

Answer: The training budget for medical staff is £853,412.00. The Trust also receives funds from HEE to assist learning and development for Nursing and Allied Health Professionals. For 2023-24, the Trust received £733k from HEE.

There is no central budget allocation for training. Ad hoc training is managed locally within each team's budget.

Question 2: Contact Details for Head of Learning & Development and Chief operation officer: Please provide the name and contact details (email and mobile phone number) of the Head of Learning and Development, and the Chief Operating Officers (or an equivalent position).

Answer: Princess Kabba, Head of People Development
Email: princess.kabba@nhs.net
Tel: 0207 655 4000



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Edwin Ndlovu, Chief Operating Officer.
Email: edwin.ndlovu@nhs.net
Tel: 0207 655 4000

Question 4: Organisational structure chart:

Please can you also supply an organisational structure chart of the trust, with names and job titles clearly displayed, and the hierarchal structure clearly laid out.

Answer: The Trust has reviewed question 4 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

https://www.elft.nhs.uk/sites/default/files/2022-02/foi_da3718_-_appendix.pdf



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