

1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 22/23 (April 2022 - March 2023)? Please fill in the spend in the table below for each staffing group and total.

2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.

Staffing Groups	Q1. Temporary Staff Spend		Q2. Waiting List Initiative & Overtime Spend			
	Agency Spend (£)	Bank Spend (£)	WLI Payments to staff (£)	WLI Sessions (No.)	Overtime Payments to Staff (£)	Overtime Hours (No.)
Total						
Medical and Dental	9,723,713	7,099,128	The Trust did not receive any funding associated with the Waiting List Initiative		The Trust did not make any overtime payments to staff.	
Nursing and Healthcare Assistants	13,540,132	33,459,664				
Administration and Estates	2,330,366	5,615,594				
Healthcare Science	183,653	273,216				
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)	4,221,208	2,406,574				
Ambulance staff	n/a	n/a				