

Information Governance

Robert Dolan House
9 Alie Street
London
E1 8DE

Email elft.foi@nhs.net

Website: <https://www.elft.nhs.uk>

1 November 2023

Our reference: FOI DA4985

I am responding to your request for information received 3 October 2023. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Keshia Harvey
Senior Information Governance Manager - Compliance

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



We promise to work together creatively to: learn
'what matters' to everyone, achieve a better quality
of life and continuously improve our services.
We care . We respect . We are inclusive

Interim Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request: Please see below information requested under the freedom of information act:

Question 1: Over the last financial year, how many Nurses, Drs and AHPs have been recruited internationally?

Answer: Please see table below:

Role	Number recruited internationally in last financial year
Nurses	12
Doctors	23
Allied Health Professionals	20

Question 2: How many international nurses, Drs and AHPs were recruited via an agency?

Answer: Please see table below:

Role	Number recruited via agency in last financial year
Nurses	2
Doctors	4
Allied Health Professionals	2

Question 3: How did the trust engage with these agencies (direct award, Call off agreement, tender, mini-competition)?

Answer: The Trust is part of a consortium led by NHSE, and NHSE undertook the tender process on behalf of the consortium, and they appointed the agencies as a result of this tender process.

Question 4: Which agencies were used over the last financial year for international recruitment, and were any of them on an exclusive basis?

Answer: The Trust has reviewed question 4 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

Question 8

<https://www.elft.nhs.uk/sites/default/files/2022-09/ANON%20Response%20-%20FOI%20DA4261.pdf>

Question 5: How many vacancies do you currently have for international Nurses, Drs and AHPs?

Answer: The current vacancies within the Trust have not been earmarked specifically for international recruitment.

Question 6: What is the budget for international recruitment over and above any grant funding?



We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.
We care . We respect . We are inclusive

Interim Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Answer: The Trust has reviewed question 6 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

Question 2

<https://www.elft.nhs.uk/sites/default/files/2023-06/ANON%20Response%20-%20FOI%20DA4617.pdf>

Question 7: Who within your Trust is responsible for International recruitment?

Answer: Edwin Ndlovu, Chief Operating Officer



We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.
We care . We respect . We are inclusive

Interim Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor