

Information Governance

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30 November 2023

Our reference: FOI DA5054

I am responding to your request for information received 13 November 2023 and clarified on 27 November. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



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Interim Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request: Under the Freedom of Information Act 2000, I would like to request the following information.

In the questions below, 'Manager' or 'Managers' refers to any member of staff employed by the trust – on either a permanent, part-time (or other) contract which includes the term 'Manager', 'Director' or 'Executive' in their job title.

Question 1: How many Managers are currently employed in your Trust?

In addition to the total number of Managers employed, please provide a breakdown of the number of Managers employed in each department, unit or ward. If you do not keep this information on record for every unit, or ward, please provide this information for as many as you can in a digital format.

Answer: Please see table below:

Directorate	Number of Managers
Bedfordshire	69
City & Hackney	26
Corporate	216
Community Health Services	56
Forensics	19
Luton	33
Newham	23
Primary Care	13
Specialist Services	78
Tower Hamlets	23
Other	46
Grand Total	602

Please note we are unable to breakdown the number of managers in each department as this has the potential for those individuals to be identified, which could contravene the Data Protection Act 2018 / UK GDPR. Therefore, the Trust can only provide a breakdown by directorate.

Question 2: How many Managers were fired for gross misconduct in the year ending September 2023? Please redact any personal information.

Clarification: Date range Sept 2022 – Sept 2023.

Answer: No managers were dismissed for gross misconduct in the year ending September 2023.

Question 3: How many Managers were fired on grounds of capability in the year ending September 2023? (By capability, I refer to poor performance, rather than ill-health, as set out in section 98(2) in the Employment Rights Act (1996). Please redact any personal information.)

Answer: The Trust has reviewed question 3 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 40 for the FOI Act states:



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(2) This exemption covers the personal data of third parties (anyone other than the requester) where complying with the request would breach any of the principles in the UK GDPR.

The information you have requested relates to less than five individuals and therefore has the potential for those individuals to be identified. We cannot therefore provide this information, which could contravene the Data Protection Act 2018 / UK GDPR.

**Question 4a: Of Managers that are currently employed by the trust:
How many are below band 8A (according to current Agenda for Change pay rates)?**

Answer: 219 managers are below Band 8a.

Question 4b: How many are above band 8A (according to current Agenda for Change pay rates)?

Answer: 383 managers are above Band 8a.

Question 4c: How many are currently on long-term sickness leave?

Answer: Eight managers are currently on long-term sick leave.

Question 4d: How many are employed on part time contracts?

Answer: 113 are employed on part time contracts.

Question 5: How many hours of overtime did Managers working in your largest clinical department claim in each Week of July, August and September of 2023? The largest clinical department should be defined as the department with the most clinical staff working in it.

Answer: There were no overtime payments to staff with 'Manager', in their job title for July, August or September 2023.



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