

**Information Governance**

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8 December 2023

**Our reference: FOI DA5018**

I am responding to your request for information received 19 October 2023 and clarified on 22 November. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

**Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention**



We promise to work together creatively to: learn  
'what matters' to everyone, achieve a better quality  
of life and continuously improve our services.  
**We care . We respect . We are inclusive**

**Interim Chief Executive Officer:** Lorraine Sunduza  
**Chair:** Eileen Taylor

**Request:** This is an information request relating to how many NHS trust full time non clinical staff are earning over £50,000 -Including the following information for each of the following financial years; 2020-21, 2021-22, 2022-23:

**Question 1:** The total number of full-time non-clinical employees that are in pay band 8a or above at the Trust.

**Answer:** Please see table below:

Financial Year	Total Number of full-time non-clinical staff at band 8a
2020-2021	178
2021-2022	141
2022-2023	245

**Question 2:** A breakdown of full-time non-clinical employees by NHS pay bands over 8a

**Clarification:** Please provide a breakdown of the number of staff in each pay band above 8a.

**Answer:** Please see table below:

Payscale	2020-2021	2021-2022	2022-2023
VSMA	8	7	7
WCEO / WDOH / WVSM	3	3	3
Band 8a	122	91	103
Band 8b	46	37	52
Band 8c	38	31	37
Band 8d	28	22	28
Band 9	9	10	15

**Question 3:** For the most senior staff within pay band 9 and above:  
The employee's name, if possible  
The employee's job title  
The employee's FTE earnings

**Question 4:** Salary calculation to use full time equal (FTE) figures and a note of where a listed member of staff is not working full time.

**Answer:** The Trust has reviewed questions 3 and 4 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 40 for the FOI Act states:

(2) This exemption covers the personal data of third parties (anyone other than the requester) where complying with the request would breach any of the principles in the UK GDPR.

The information you have requested relates to individuals and has the potential for those individuals to be identified. We can therefore not provide this information which could contravene the Data Protection Act 2018 / UK GDPR.



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