

Information Governance

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7 December 2023

Our reference: FOI DA5041

I am responding to your request for information received 1 November 2023. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.
We care . We respect . We are inclusive

Interim Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request: Please disclose the information listed below by return email within 20 days as per the Freedom of Information Act 2000.

Question 1: Trust

Answer: East London NHS Foundation Trust.

Question 2: Payment arrangements for Bank worker shifts – what point on the Agenda for Change pay scale is paid?

**Locum
Nurse
AHP
NMNC**

Answer: Please see table below:

Role	AFC scale payment level
Locum	None
Nurse	The grade they are employed at and bottom paypoint
AHP	The grade they are employed at and bottom paypoint
NMNC	The grade they are employed at and bottom paypoint

Question 3: Do you administer any bank-enhanced rates of pay? If so, what are these and what staff groups/grades, and where are they applicable?

**Locum
Nurse
AHP
NMNC**

Answer: No. The Trust does not administer any bank-enhanced rate of pay.

Question 4: What % of WTR payment is made with regards to Bank worker pay?

**Locum
Nurse
AHP
NMNC**

Answer: Please see table below:

Role	Percentage of WTR pay for bank staff
Locum	Paid via agency
Nurse	12.07%
AHP	12.07%
NMNC	12.07%

Question 5: What financial and non-financial benefits do your Bank workers have access to and what rationale for these?

**Locum
Nurse
AHP
NMNC**



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Answer: The Trust has reviewed question 5 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record the information requested and is therefore unable to provide a response.



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