

**Information Governance**

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10 January 2024

**Our reference: FOI DA5116**

I am responding to your request for information received 15 December 2023. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

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We promise to work together creatively to: learn  
'what matters' to everyone, achieve a better quality  
of life and continuously improve our services.  
**We care . We respect . We are inclusive**

**Interim Chief Executive Officer:** Lorraine Sunduza  
**Chair:** Eileen Taylor

**Request:**

**Question 1: The number of UK nationals employed at your organisation in the 3 calendar years 2016, 2022, and 2023**

**For each of these questions, if possible, I would like to get all this data broken down into the following categories: nursing staff, medical staff, healthcare assistants and administration staff.**

**Answer:** Please see table below:

<b>Role Type</b>	<b>UK Nationals employed in 2016</b>	<b>UK Nationals employed in 2022</b>	<b>UK Nationals employed in 2023</b>
Nursing Staff	1412	1978	2117
Medical Staff	314	540	524
Healthcare Assistants	1138	2087	2153
Admin	1259	2010	2061

**Question 2: The number of non-UK nationals employed at your organisation in the 3 calendar years 2016, 2022, and 2023.**

**For each of these questions, if possible, I would like to get all this data broken down into the following categories: nursing staff, medical staff, healthcare assistants and administration staff.**

**Answer:** Please see table below:

<b>Role type</b>	<b>Non-UK Nationals employed in 2016</b>	<b>Non-UK Nationals employed in 2022</b>	<b>Non-UK Nationals employed in 2023</b>
Nursing Staff	249	341	384
Medical Staff	108	226	244
Healthcare Assistants	393	834	1089
Admin	145	278	288



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