

**Information Governance**

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14 February 2024

**Our reference: FOI DA5197**

I am responding to your request for information received 6 February 2024 which you clarified on 13 February 2024. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Keshia Harvey  
Senior Information Governance Manager - Compliance

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

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We promise to work together creatively to: learn  
'what matters' to everyone, achieve a better quality  
of life and continuously improve our services.  
**We care . We respect . We are inclusive**

**Interim Chief Executive Officer:** Lorraine Sunduza  
**Chair:** Eileen Taylor

**Request:**

**Question 1: Under the FOI Act, please provide me with a copy of the interview questions and scoring rationale in relation to the post of Senior Information Governance Manager.**

**Clarification: I'm enquiring the Senior IG Manager (System) role.**

**Answer:** Please see below the interview questions for the Senior Information Governance Manager – Systems role:

- Thanks for sending in your pre interview work on 'What are the key privacy and governance risks of generative AI in healthcare'? Please spend no more than ten minutes talking through this.
- What do you know about East London NHS Foundation Trust?
- What is your understanding of this role and what will you bring to it? In particular, how would you act as a role model and demonstrate behaviours in line with Trust values? Could you give us any examples?
- What would you look for in a DPIA? Please talk us through one you've recently scrutinised.
- How would you maintain a correct IG position in the face of pressures from other individuals in the Trust who may see IG as an obstacle? Please give us an example of something you've previously dealt with.
- How would you manage a data security / confidentiality breach? Please give us an example of one you've dealt with.
- What does the changing IG landscape look like?
- Tell us how you'd manage a small team that has a hybrid working arrangement, partly in the office (not all in the same location) and partly working at home, where managers believe it isn't working as well as expected but the team has a different view.
- How would you develop, motivate and support your team? Could you give us an example of how you've done this?
- How would you ensure our asset registers are fit for purpose and refreshed for this year's DSPT?
- If you were offered this role, what training and development would you need?
- Finally, what three words best describe you?
- Any questions?

The scoring rationale was:

- 0 = Criteria Not Met
- 1 = Partially Met
- 2 = Fully Met
- 3 = Exceeded



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