

East London NHS Foundation Trust

Conference 2024

ELFT Ability: Our Impact



East London
NHS Foundation Trust



Strategic Contributions

- Commissioned Staff Survey/WDES results analysis
- Supporting newly appointed Director of EDI
- Regular and consistent contributor of EDI at the Trust
- Meeting with Strategic Autism Lead
- Meeting with Trust's Veterans Lead
- Contributed to discussions around web accessibility
- Supported Intergenerational Network for talk around needs of Gen Z
- Public support for trans colleagues at ELFT
- Joint session with ELFT Climate Network
- Carrying out Mental Health Scoping survey
- Working with/contributing to Purple Space and NADSN



We care
We respect
We are inclusive

Monthly Network meetings!

Recruitment and Interviews Workshops

Suicide Awareness

Communications and Social Media

Stammering in Young Children

International Day of People with Disabilities Day Social Event (inc Quiz)

Discussion on Trust's Equality Plan



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Webinar, Autism Improvement QI Projects Joy of Laughing Workshop Creating '*Personal Stories*' Videos



Ask about the
#ELFTPromise

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- Access to Work
- Purchasing accessibility hardware
- Inclusion of blind colleague participating in Non-Violent Resolution training
- Using annual leave for disability-related issues eg consultant appointments
- Exceptional attendance award and disability

Information shared with members on

- Neurodiversity
- Technology to support accessibility
- Allergy UK
- Stammering Awareness screensaver
- Information on stammering and employment
- Lockdown and ADHD
- Disability History Month documentary (Channel 4)
- Regular updates from Ability Net and Hidden Disabilities
- Menopause in the workplace
- Cost of Living Support Hub
- Springboard Women's Programme
- Information on becoming a disability-confident employer



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