

	Total agency spend for UK permanent recruitment - Jan 23 - December 23	Total agency spend for international permanent recruitment - Jan 23 - December 23	Providers used (names) Clarification: Both Agencies and international recruitment spend.	Percentage of total workforce spend (UK perm)
Medical	£7,727,134	The Trust has reviewed this question in your request for information under the Freedom of Information Act (FOI) 2000.  Section 12(1) of the Freedom of Information Act 2000 states:	Kaizen ID Medical PULSE VOBIS IMG Connect GES Recruitment	10.20%
Nursing	£11,699,418	<i>Section 12(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit</i>  The Trust has reviewed your request for information and in order to collate this information, staff would have to review each invoice relating to the identified agency to ascertain whether or not it relates to international permanent recruitment. It is estimated that this would take over 18 hours to collate	NEU Professionals MEDACS MSI	4.60%
AHP	£3,683,437	Therefore, the Trust is unable to comply with this particular part of your request as the cost of compliance and extracting your exact requirements would exceed the appropriate cost limit of £450 which is specified in Section 12 of the Freedom of Information Act 2000. This is based on a rate of £25 per hour, regardless of the rate of pay of any individual involved in the retrieval of requested information, and equates to 18 hours work.	PULSE	4.90%

**Percentage of total workforce spend  
(international perm)**

The Trust has reviewed this question in your request for information under the Freedom of Information Act (FOI) 2000.

Section 12(1) of the Freedom of Information Act 2000 states:

*Section 12(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit*

The Trust has reviewed your request for information and in order to collate this information, staff would have to review each invoice relating to the identified agency to ascertain whether or not it relates to international permanent recruitment. It is estimated that this would take over 18 hours to collate

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