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4 March 2024

Our reference: FOI DA5196

I am responding to your request for information received 5 February 2024. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF

Tel: 0303 123 1113 Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services. Request:I understand from the website of Flair Impact ("Flair") that your NHSFoundation Trust has been a client of Flair:https://flairimpact.com/news/flair-pledges-200000

Please can you answer the following information requests.

- Question 1: What was the nature of the work undertaken by Flair (e.g. racial equity training), for which your NHS Trust was Flair's client?
- Answer: The Trust used Flair's situational judgement tool/questionnaire.
- Question 2: On what date/s did Flair undertake the work referred to in [1] above?
- Answer: No training was undertaken.
- Question 3: Please provide a copy of the material provided by Flair (including slides in a slide deck) referring to: (i) Jews, (ii) anti-Semitism, and/or (iii) Israel.
- Answer: No training was undertaken.
- Question 4: In the event that further reading was suggested by Flair in relation to any of the topics identified in [3] above, please specify the suggested reading (including the name of recommended authors, individuals and organisations).
- Answer: Not applicable.
- Question 5: To which role/s at your NHS Trust was Flair's material provided. By "role", I do not ask for information concerning identifiable individuals. I am content with a broad description such as "clinical staff".
- Answer: The questionnaire was sent to all staff.

