

**Information Governance**

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1 March 2024

**Our reference: FOI DA5218**

I am responding to your request for information received 15 February 2024. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

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We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.  
**We care . We respect . We are inclusive**

**Interim Chief Executive Officer:** Lorraine Sunduza  
**Chair:** Eileen Taylor

**Request:** I am writing to make a request under the Freedom of Information Act 2000 regarding the London Weighting Allowance paid to doctors employed under the "Doctors and dentists in training terms and conditions (England) 2016" contract within your Trust.

For each hospital within your Trust, could you please specify whether the hospital attracts London Weighting Allowance as laid out in the Terms and Conditions of Service for NHS Doctors and Dentists in Training (England) 2016 Version 11, accessible at

<https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.nhsemployers.org%2Fsystem%2Ffiles%2F2023-02%2FNHS-Doctors-and-Dentists-in-Training-England-TCS-2016-VERSION-11.pdf&data=05%7C02%7Celft.foi%40nhs.net%7C123f8eea39f14d1668d508dc2e1bab99%7C37c354b285b047f5b22207b48d774ee3%7C0%7C1%7C638435943582142225%7CUnknown%7CTWFpbGZsb3d8eyJWljiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Ikk1haWwiLCJXVCi6Mn0%3D%7C0%7C%7C%7C&sdata=2HQg8etfy7X0OncJGw9dbqNzkmwVNaBoZBYO4UAeU0%3D&reserved=0>

and detailed in the Pay and Conditions Circular (M&D) 4/2023, available at

[https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.nhsemployers.org%2Fsystem%2Ffiles%2F2023-08%2FPay%2520and%2520Conditions%2520Circular%2520%2528MD%2529%25204-2023%2520FINAL\\_0.pdf&data=05%7C02%7Celft.foi%40nhs.net%7C123f8eea39f14d1668d508dc2e1bab99%7C37c354b285b047f5b22207b48d774ee3%7C0%7C1%7C638435943582155133%7CUnknown%7CTWFpbGZsb3d8eyJWljiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Ikk1haWwiLCJXVCi6Mn0%3D%7C0%7C%7C%7C&sdata=6JIRclq8yAZ7BHdGZqi3g%2BL6WuiWy5bXkVZG4an30E8%3D&reserved=0](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.nhsemployers.org%2Fsystem%2Ffiles%2F2023-08%2FPay%2520and%2520Conditions%2520Circular%2520%2528MD%2529%25204-2023%2520FINAL_0.pdf&data=05%7C02%7Celft.foi%40nhs.net%7C123f8eea39f14d1668d508dc2e1bab99%7C37c354b285b047f5b22207b48d774ee3%7C0%7C1%7C638435943582155133%7CUnknown%7CTWFpbGZsb3d8eyJWljiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Ikk1haWwiLCJXVCi6Mn0%3D%7C0%7C%7C%7C&sdata=6JIRclq8yAZ7BHdGZqi3g%2BL6WuiWy5bXkVZG4an30E8%3D&reserved=0)

Please provide a breakdown of the London Weighting Allowance rates for each hospital, indicating whether they attract Inner London (£2,162 per annum), Outer London (£527 per annum), or Fringe (£149 per annum) rates.

**Answer:** Please see table below:

Unit Name	London Weighting
Newham Centre for Mental Health	Outer
City and Hackney Centre for Mental Health	Inner
Forensic Centre for Mental Health	Inner
Wolfson House	Inner
East Ham Care Centre	Outer
Tower Hamlets Centre for Mental Health	Inner

Please note, the Trust also manages hospitals outside of London that do not attract inner, outer or fringe London weighting.



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