

**Information Governance**

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3 April 2024

**Our reference: FOI DA5288**

I am responding to your request for information received 25 March 2024 which you clarified on 28 March 2024. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Keshia Harvey  
Senior Information Governance Manager - Compliance

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

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We promise to work together creatively to: learn  
'what matters' to everyone, achieve a better quality  
of life and continuously improve our services.  
**We care . We respect . We are inclusive**

**Interim Chief Executive Officer:** Lorraine Sunduza  
**Chair:** Eileen Taylor

**Request:** Your trust policy (or policies) that state the scope of nursing associates, nurse associates and trainee nursing associates

**Clarification:** Some trusts (not all) have a policy that specifies what skills NAs can practice, often titled 'nursing associate scope of practice policy' or similar.

**Answer:** The Trust does not have a policy stating the scope of nursing associates, nurse associates and trainee nursing associates but it does have a competency workbook for Registered Nursing Associates, attached for your information.



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