



Pan-London ASYE Overview

The Pan-London ASYE programme is a rolling programme. We don't advertise for specific NQSW posts, you will need to apply for a Band 6 Social Work post and if appointed, you will automatically be enrolled onto the ASYE programme. We will provide you with an ASYE assessor - all of our ASYE assessors are experienced mental health social workers.

The Pan-London ASYE programme will provide you with the following:



Protected Development Time

NQSWs are entitled to 1/2 day a week study time throughout the 12 months. This time will be used for training, supervision, reflective practice groups, review meetings and completing the portfolio.



Reduced Workload

There is workload relief of 10% but caseload numbers will vary between NQSWs, depending on complexity and teams. Cases may also be allocated specifically to support learning and development.



Supervision

Supervisions between the NQSW and ASYE Assessor will be provided weekly for the first 6 weeks, fortnightly for the first 6 months and monthly thereafter.



Monthly Reflective Practice Groups

These one-hour monthly sessions will be facilitated by an experienced social worker and provide a space for critical reflection about practice.



Lunchtime Seminars

Access to six weekly lunchtime seminars for all social workers, on a variety of different topics relevant to social work practice.



Mandatory Training Programme

NQSWs will be provided with a list of mandatory training which must be completed within the 12-month ASYE programme.

Care Act 2014

This training session provides an overview and update of the Care Act 2014, in particular its application to mental health.

Cultural Sensitivity

The session will provide an opportunity to explore different aspects of culture and how our own culture informs our understanding and approach to others.

Experts by Experience

Service Users/Experts by experience will share their experiences of assessment and interventions within mental health services

Personality Disorders

This course aims to provide participants with a working knowledge of the diagnosis and symptoms of personality disorder

Mental Capacity Act

This course aims to enable NQSW's to maximise their skills in implementing the Mental Capacity Act 2005 confidently

Intro to Mental Health

This half day session will provide an overview of the different mental disorders

Mental Health Act

This session will provide an overview of the Mental Health Act.

Record Keeping

This session provides best practice guidance on recording case notes and social work interventions

Risks & Benefits

This session will provide NQSW's with the practical skills in assessing and managing risks specific to mental health.

Jobs will be advertised on the [ELFT job vacancies page](#). Search for 'Social Worker' or browse within the 'Allied Health Professions' tab.