



**East London**  
NHS Foundation Trust  
**Information Governance**  
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23 April 2024

**Our reference: FOI DA5308**

I am responding to your request for information received 4 April 2024. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Nimita Parmar  
Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

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We promise to work together creatively to: learn  
'what matters' to everyone, achieve a better quality  
of life and continuously improve our services.  
**We care . We respect . We are inclusive**

**Interim Chief Executive Officer:** Lorraine Sunduza  
**Chair:** Eileen Taylor

**Request:** I am writing to obtain information about your organisation's spending on settlement agreements in 2020-21, 2021-22 and 2022-23.  
Please include the following information:

**Question 1:** The total number of settlement agreements for each financial year.

**Answer:** Please see table below:

<b>Financial Year</b>	<b>Settlement Agreements</b>
2020/21	<10
2021/22	10
2022/23	<10

Please note: The information you have requested relates to less than ten individuals and therefore has the potential for those individuals to be identified. Therefore, we cannot provide this information which could contravene the Data Protection Act 2018 / UK GDPR.

**Question 2:** The total costs associated for each settlement agreement in each financial year. This includes, but is not limited to, a payment of salary, payment in lieu of a notice period and payment of compensation for loss of office.

**Answer:** Please see table below:

<b>Financial Year</b>	<b>Total Costs</b>
2020/21	£187,642.95
2021/22	£260,207.63
2022/23	£9,992.78

Please note: each settlement agreement is calculated independently based on a range of factors including but not limited to NHS redundancy pay, notice period, payment in lieu, annual leave or any other relevant reason. We are unable to disclose further details due to the likelihood of breaching the confidentiality of the individuals affected, given that the numbers are small.



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