



East London

NHS Foundation Trust

Information Governance

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Our reference: FOI DA5357

I am responding to your request for information received 26 April 2024. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



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Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request:

- Question 1: How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023:**
- a) Disability discrimination.
 - b) Race or ethnicity discrimination.
 - c) Sexual orientation discrimination.

Answer: Please see table below:

Year	Disability discrimination	Race or ethnicity discrimination.	Sexual orientation discrimination.
2021	0	<5*	0
2022	0	<5*	0
2023	<5*	<5*	0

*Please note: The information you have requested relates to less than five individuals and therefore has the potential for those individuals to be identified. Therefore, we cannot provide this information which could contravene the Data Protection Act 2018 / UK GDPR.

- Question 2: How many complaints were reported to your organisation about discrimination related to a person's HIV status in:**
- a) 2021
 - b) 2022
 - c) 2023

Answer: The Trust did not receive any complaints about discrimination related to a person's HIV status during this period.

- Question 3: If HIV-related discrimination complaints were reported to your organisation, how many of the following incidents were reported?**
- a) Refusal of a service after HIV status was shared.
 - b) Failure to make reasonable adjustments for a person's HIV status.
 - c) Harassment related to a person's HIV status.
 - d) Use of an organisational policy that discriminated against a person based on their HIV status.
 - e) Another kind of HIV discrimination incident.

Answer: Not applicable. The Trust did not receive any HIV-related complaints during this period.

- Question 4: If HIV-related discrimination complaints were reported to your organisation, were they reported by?**
- (a) Members of the public.
 - (b) Employees of your organisation

Answer: The Trust did not receive any HIV-related complaints from members of the public or staff during this period.

- Question 5: If HIV-related discrimination complaints were reported to your organisation, how many complaints were upheld?**

Answer: Not applicable. The Trust did not receive any HIV-related complaints during this period.



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Question 6: Does your organisation have a policy to deal with incidents of HIV discrimination reported to them at a strategic level? If so, could you explain what the policy is or attach a copy of said policy?

Answer: The Trust does not have a specific policy to deal with HIV discrimination.



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