



**East London**

**NHS Foundation Trust  
Information Governance**

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16<sup>th</sup> January 2025

**Our reference: FOI DA5820**

I am responding to your request for information received 16<sup>th</sup> January 2025. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

FOI Team

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

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'what matters' to everyone, achieve a better quality  
of life and continuously improve our services.  
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**Chief Executive Officer:** Lorraine Sunduza  
**Chair:** Eileen Taylor

**Request:** As per of investigation both internal and external I would like to request the below Freedom of Information.

I cam to learn a colleague working as a bank employee in the admin department had their grade changed which did not reflect what I was paid, despite I was the one who trained and supported her to settle in the role. This information is mentioned in a legal case.

I would like to have confirmation please on the name below  
>when this information was amended  
>who requested banding to be changed to band 5

[REDACTED]

The change of banding to increase to band 5 was tentatively done end May 2024, again the banding was changed to lower banding 4 later in 2024.

On 21/08/2024 pay slip, they mentioned they were paid extra by managers.

**Question 1:** I want to know if they were paid more that week

**Answer:** The Trust has reviewed question 1 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 40 for the FOI Act states:

*(2) This exemption covers the personal data of third parties (anyone other than the requester) where complying with the request would breach any of the principles in the UK GDPR.*

The information you have requested has the potential for individuals to be identified and would breach their right to privacy. The Trust is therefore unable to provide this information in detail.

We recommend you discuss with your line manager or your P&C Advisor.



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