



East London

NHS Foundation Trust

Information Governance

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28 January 2025

Our reference: FOI DA5707

I am responding to your request for information received 7 November 2024. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



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'what matters' to everyone, achieve a better quality
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Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request:

Question 1: Please confirm how many Temporary Doctors jobs were filled by agencies and provide a breakdown of the specialty and grade between June 2024 and October 2024.

Answer: Please see table below:

Speciality and grade	Total Number of shifts
Associate Specialist	1
Consultant	12
Children and Adolescent Mental Health Service (CAMHS)	1
Crisis Care	1
Inpatient	1
Adult Mental Health	3
CAMHS	1
Community	1
Community	1
Adult Mental Health - Psychiatry	3
CT1/2	18
Adult Mental Health	6
Forensic Services	1
Mental Health Care for Older People (MHCOP) Memory Clinic	1
Adult Mental Health - Acute Treatment Teams	3
Adult Mental Health Psychiatry Medical Staff	6
MHCOP	1
CT3	2
Adult Mental Health	1
CAMHS	1
Speciality Doctor	13
People and Culture	1
Adult Mental Health	2
CAMHS	1
Community	3
Inpatient	2
Adult Mental Health - Acute Treatment Teams	1
Specialist Services	1
MHCOP	2
ST1/2	1
Community	1
Grand Total	47

Question 2: Please confirm your agency spend for Temporary Doctors between June 2024 and October 2024. can this be broken down by grade and specialty?

Answer: Please see Appendix 1 attached.



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Question 3: Please confirm how many agency Temporary Doctor jobs were filled by off-framework agencies,

Answer: The Trust has reviewed question 3 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 40 for the FOI Act states:

(2) This exemption covers the personal data of third parties (anyone other than the requester) where complying with the request would breach any of the principles in the UK GDPR.

The information you have requested relates to less than five individuals and has the potential for those individuals to be identified. The Trust is therefore unable to provide this information in detail.

and the spend attached to this.

Answer: The total spend on off framework temporary Doctors between June 2024 and 31 August 2024* was £105,159.20.

* The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not currently have data for September and October 2024 and is therefore unable to provide a response.

Question 4: Please can you confirm if a DE platform / PSL or tiered system is in place if so, please confirm the structure.

Answer: We have a Master Vendor for medical staff as such we have a PSL but it is not formalised.

Question 5: What is the DE to non-DE spend from June 2024 to October 2024?

Answer: Direct Engagement spend from June 2024 to October 2024 was £32,604.36.

The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record non-Direct Engagement spend as requested and is therefore unable to provide a response.

Question 6: Does the Trust have a projected agency usage plan for the coming year, and are there specific goals for reducing agency dependency?

Answer: Yes. The goals are to improve substantive and bank recruitment and have a bank first approach.



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Question 7: Long-Term Cost-Reduction Strategy: Is there a long-term strategy in place to reduce agency doctor costs or transition to alternative staffing models?

Answer: To improve substantive and bank recruitment and have a bank first approach.



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