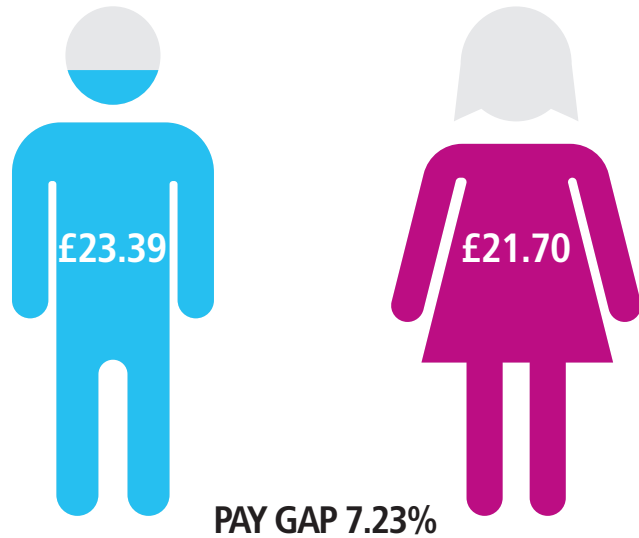




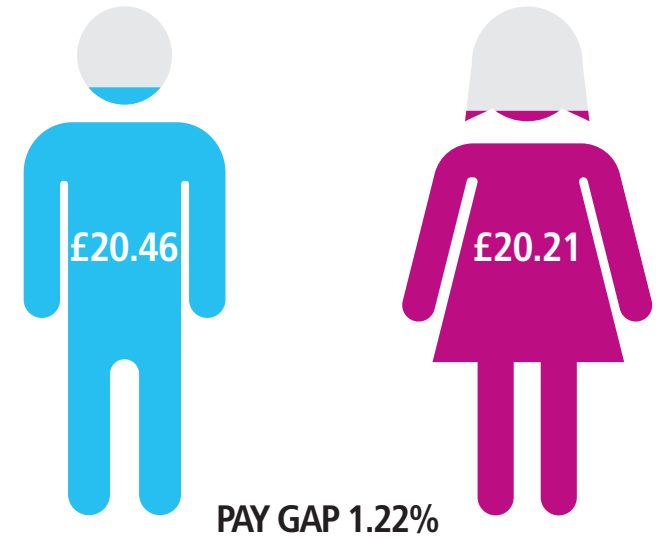
## GENDER PAY GAP 2024

All Trust Staff – Overall Mean vs. Median average hourly rate

### Average Hourly Rate

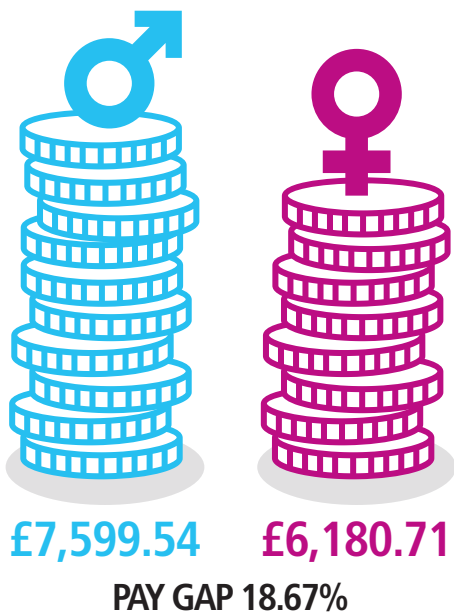


### Median Hourly Rate

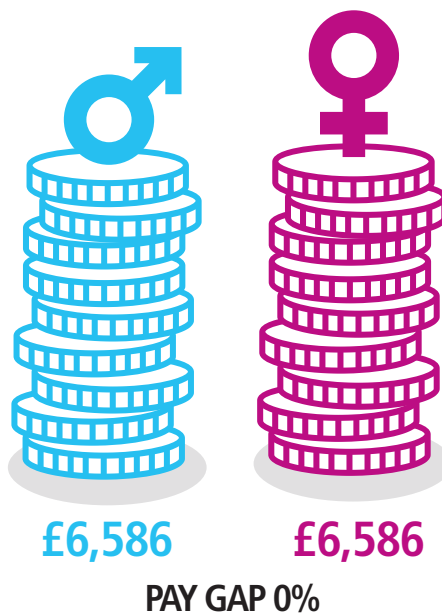


### Bonus Pay Gap

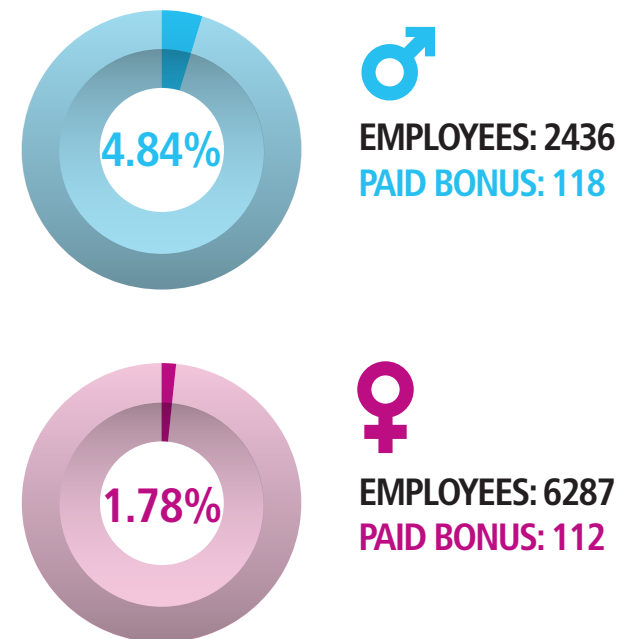
#### Average Bonus Pay



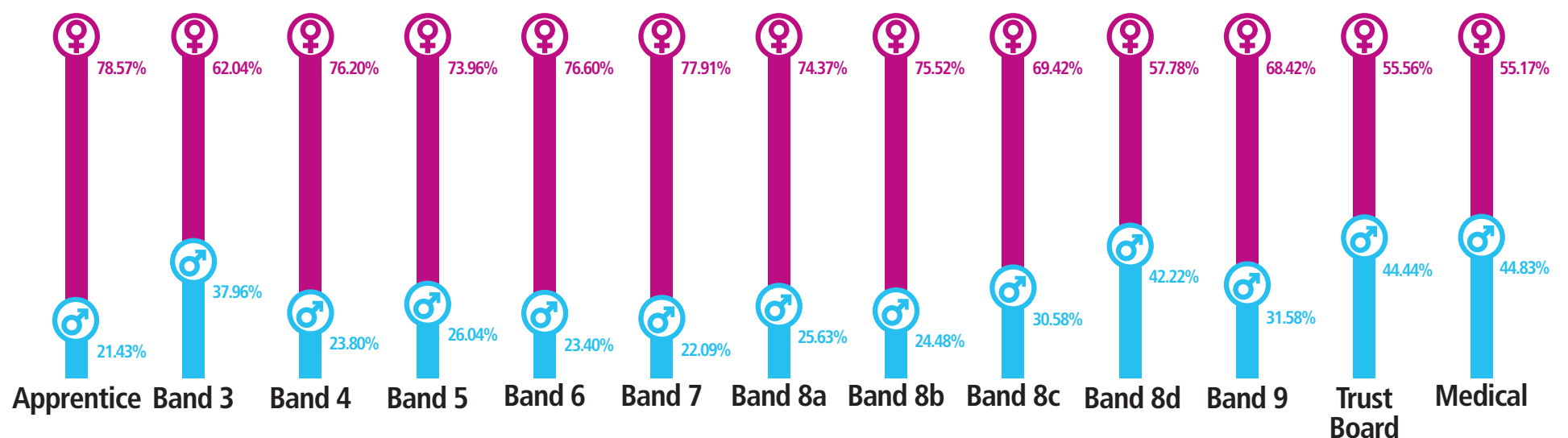
#### Median Bonus Pay



### % of Total Relevant Employees Receiving Bonus



### % of Current Gender Split

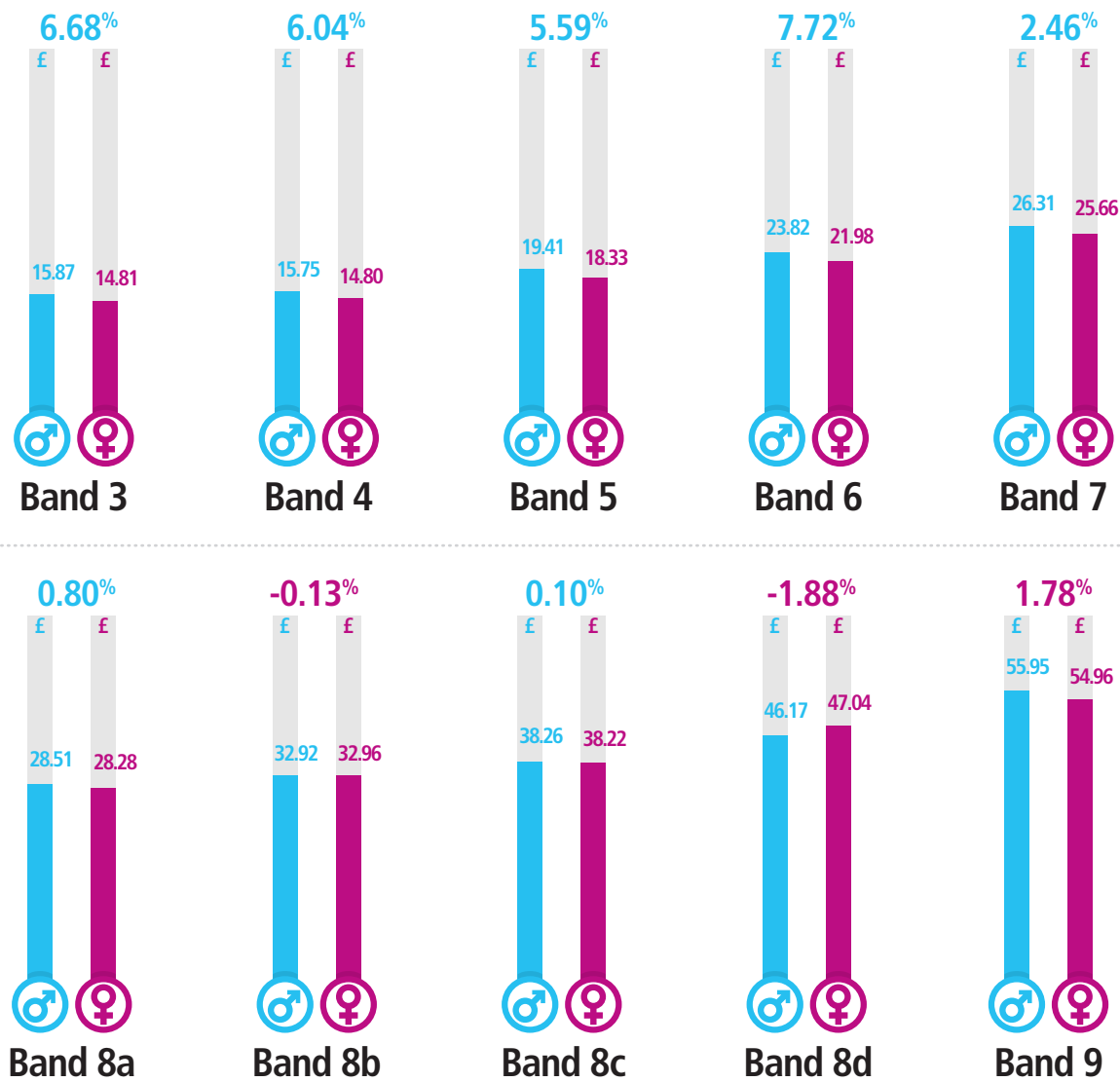


The current gender split within the overall workforce is **72.07% Female** and **27.93% Male**

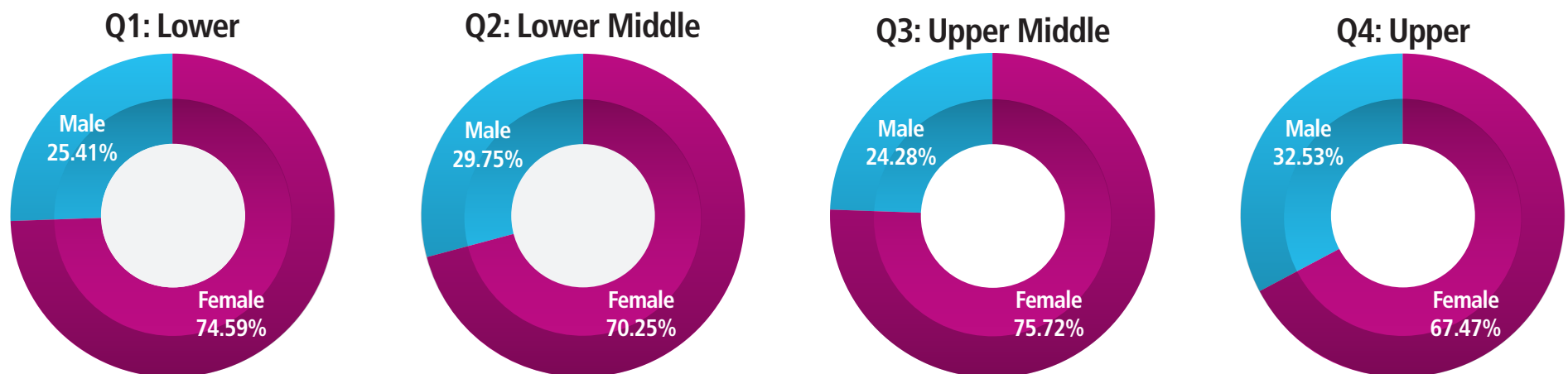


## GENDER PAY GAP 2024

### Gender Pay Gap % By Pay Band



### Quartiles



### Gender Pay Gap % By Staff Group

