



East London

NHS Foundation Trust

Information Governance

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London

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Website: <https://www.elft.nhs.uk>

22 April 2025

Our reference: FOI DA5948

I am responding to your request for information received 18 March 2025. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113

Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



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'what matters' to everyone, achieve a better quality
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Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request:

Question 1: How many doctors work for your trust? By the term doctor, I mean those who treat patients, not those with a PhD, and/or who are not clinicians.

Answer: 516 substantive staff.
241 bank staff.
60 honorary staff.

Question 2: Break these into their ethnic groups and their corresponding grades e.g., white, black, Asian or whichever way you ethnically monitor your staff. If, for example, positions have fewer than five doctors in their grade and ethnicity, please use an asterisk and explain there are fewer than five.

Answer: Please see table below:

Ethnicity	Role	Substantive	Bank	Honorary
Any Other Ethnic Origin	Consultant	11	2	1
	Foundation Year 1	0	2	0
	GP Locum	0	2	0
	Salaried General Practitioner	2	0	0
	Specialist	2	0	0
	Specialty Doctor	10	1	0
	Specialty Registrar	12	12	2
Asian	Associate Specialist (Closed to new entrants)	4	0	0
	Clinical Director - Medical	1	0	0
	Consultant	56	21	5
	Foundation Year 1	0	11	2
	General Medical Practitioner	5	0	0
	GP Locum	0	9	0
	Salaried General Practitioner	11	0	0
	Specialist	6	0	0
	Specialty Doctor	24	6	0
	Specialty Registrar	69	50	9
Black	Consultant	11	3	0
	Foundation Year 1	0	1	0
	General Medical Practitioner	1	0	0
	GP Locum	0	3	0
	Salaried General Practitioner	5	0	0
	Specialist	2	0	0
	Specialty Doctor	8	2	0
	Specialty Registrar	11	22	4
Mixed	Consultant	7	1	0
	General Medical Practitioner	2	0	0



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	GP Locum	0	3	0
	Salaried General Practitioner	1	0	0
	Specialty Registrar	9	4	1
Not Stated	Consultant	3	5	0
	Foundation Year 1	0	3	2
	Specialist	1	0	0
	Specialty Doctor	1	2	0
	Specialty Registrar	12	5	3
White	Associate Specialist (Closed to new entrants)	1	0	0
	Clinical Director - Medical	7	0	0
	Clinical Medical Officer (Closed to new entrants)	1	0	0
	Consultant	113	22	11
	Foundation Year 1	0	7	7
	Foundation Year 2	0	0	2
	General Medical Practitioner	2	0	0
	GP Locum	0	6	0
	Medical Director	1	0	0
	Salaried General Practitioner	16	0	0
	Specialist	1	0	0
	Specialty Doctor	18	4	0
	Specialty Registrar	69	32	11
Grand Total		516	241	60

Question 3: Provide a key to explain your grading system e.g. lowest to the highest band or vice versa.

Answer: Please see link below:

<https://www.healthcareers.nhs.uk/working-health/working-nhs/nhs-pay-and-benefits/agenda-change-pay-rates>

Question 4: In the following years, how many complaints did you receive about doctors under MHPS during the following years? 1 Jan-31 Dec 2021; 1 Jan-31 Dec 2022; 1 Jan-31 Dec 2023; 1 Jan-31 Dec 2024.

Answer: Please see table below:

Calendar Year	Number of complaints received about doctors under MHPS.
1 Jan-31 Dec 2021;	4
1 Jan-31 Dec 2022;	2
1 Jan-31 Dec 2023;	2
1 Jan-31 Dec 2024.	3

Question 5: Please break these down into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk.



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Answer: The Trust has reviewed question 5 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record the information requested and is therefore unable to provide a response.

Question 6: Of these complaints, how many resulted in your investigating them? Please list these in the corresponding years.

Answer: Please see table below:

Calendar Year	Number of complaints informally investigated about doctors under MHPS.	Number of complaints formally investigated about doctors under MHPS.
1 Jan-31 Dec 2021;	4	0
1 Jan-31 Dec 2022;	2	0
1 Jan-31 Dec 2023;	2	1
1 Jan-31 Dec 2024.	3	1

Calendar Year	Number of staff complaints about doctors investigated under MHPS.	Number of staff complaints about doctors investigated not under MHPS
1 Jan-31 Dec 2021;	1	1
1 Jan-31 Dec 2022;	1	3
1 Jan-31 Dec 2023;	1	2
1 Jan-31 Dec 2024.	3	4

Question 7: Please break these down into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk.

Answer: The Trust has reviewed question 7 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record the information requested and is therefore unable to provide a response.

Question 8: Of these investigations, how many resulted in a sanction, adverse judgement or other disciplinary action? Please be clear about what the sanction was. Please list these in the corresponding years.

Answer: The Trust has reviewed question 8 of your request for information under the Freedom of Information Act (FOI) 2000.



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Section 40 for the FOI Act states:

(2) This exemption covers the personal data of third parties (anyone other than the requester) where complying with the request would breach any of the principles in the UK GDPR.

The information you have requested relates to less than five individuals and has the potential for those individuals to be identified. The Trust is therefore unable to provide this information in detail.

Question 9: Please break these down into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk.

Answer: The Trust has reviewed question 9 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

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(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record the information requested and is therefore unable to provide a response.

Question 10: Of all complaints how many resulted in a doctor being suspended during the inquiry? Please list these in the corresponding years.

Answer: Please see table below:

Calendar Year	Number of complaints resulting in doctor being suspended during inquiry.
1 Jan-31 Dec 2021;	0
1 Jan-31 Dec 2022;	0
1 Jan-31 Dec 2023;	0
1 Jan-31 Dec 2024.	0

Question 11: Please break these down into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk.

Answer: Not applicable.

Question 12: Of all the complaints how many did you refer the doctor to the GMC? Please list these in the corresponding years.

Answer: Please see table below:

Calendar Year	Number of doctors referred to GMC
1 Jan-31 Dec 2021;	0
1 Jan-31 Dec 2022;	0
1 Jan-31 Dec 2023;	0
1 Jan-31 Dec 2024.	0

Question 13: Please break these into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk.



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Answer: Not applicable.

Question 14: During your considering complaints, what is the average length of your investigations?

Answer: Please see table below:

Calendar Year	Average length of investigations (days)
1 Jan-31 Dec 2021;	33
1 Jan-31 Dec 2022;	39
1 Jan-31 Dec 2023;	223
1 Jan-31 Dec 2024.	70

Question 15: Please give the average length of your considering a complaint in terms of ethnic groups e.g., white, black, Asian or whichever way you record your data. If your numbers are fewer than five, then use an asterisk.

Answer: The Trust has reviewed question 15 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

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