



**East London**

**NHS Foundation Trust**

**Information Governance**

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24 April 2025

**Our reference: FOI DA5983**

I am responding to your request for information received 7 April 2025. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

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We promise to work together creatively to: learn  
'what matters' to everyone, achieve a better quality  
of life and continuously improve our services.  
**We care . We respect . We are inclusive**

**Chief Executive Officer:** Lorraine Sunduza  
**Chair:** Eileen Taylor

**Request:** Please can you detail the number of grievances, disciplinaries & bullying and harassment (dignity at work) complaints that have been raised in the last 3 years.

**Answer:** Please see table below:

<b>Year</b>	<b>Number of Grievances</b>	<b>Number of Disciplinary Investigations</b>	<b>Number of bullying and harassment (dignity at work) complaints</b>
1 <sup>st</sup> April 2022 – 31 <sup>st</sup> March 2023	42	31	55
1 <sup>st</sup> April 2023 – 31 <sup>st</sup> March 2024	23	42	51
1 <sup>st</sup> April 2024– 31 <sup>st</sup> March 2025	37	52	66
<b>Grand Totals</b>	<b>102</b>	<b>125</b>	<b>172</b>



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