

Information Governance
Robert Dolan House
9 Alie Street

London E1 8DE

Email elft.foi@nhs.net

Website: https://www.elft.nhs.uk

16 May 2025

Our reference: FOI DA5794

I am responding to your request for information received 3 January 2024. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF

Tel: 0303 123 1113 Web: <u>www.ico.org.uk</u>

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention

Chief Executive Officer: Lorraine Sunduza

Request:

Question 1: Please list the different categories of mental health staff at the Trust (e.g. nurses, psychiatrists etc)

Answer: Please see list of the Trust's mental health staff categories as follows:

- Registered Nursing, Midwifery and Health Visiting Staff
- Registered/ Qualified Scientific, Therapeutic and Technical staff
- Support to Clinical Staff
- Total NHS Infrastructure support
- Medical and Dental

Question 2: Please state the FTE number of staff in each category (as listed in response to question 1) as per the Trust's full staff establishment (i.e. the total FTE number of positions in each category if there were zero vacancies)

Answer: Please see Appendix 1 attached.

Question 3: Please state the FTE number of staff in each category (as listed in response to question 1) that are currently working for the Trust on any basis (i.e. including all forms of direct and indirect arrangement in each category, in FTE terms)

Answer: Please see Appendix 1 attached.

Question 4: Please state the FTE number of staff in each category (as listed in response to question 1) that are currently directly employed by the Trust (i.e. how many of the Trust's own staff are currently employed in each category, in FTE terms, therefore excluding agency, bank and locum staff)

Answer: Please see Appendix 1 attached.

Question 5: Please state the FTE number of staff in each category (as listed in response to question 1) that are currently working for the Trust under arrangements other than direct employment by the Trust (i.e. how many agency, bank, locum etc staff are currently employed in each category, in FTE terms)

Answer: The Trust has reviewed question 5 of your request for information under the Freedom of Information Act (FOI) 2000.

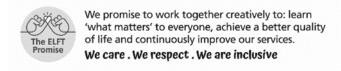
Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled— (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and

(b) if that is the case, to have that information communicated to them.

East London NHS Foundation Trust does not record the information requested centrally. We cannot identify the FTE being covered for each worker as there are multiple reasons why there is cover and reasons are not recorded centrally on Trust systems. The Trust is therefore unable to provide a response.

Question 6: Please list the different subcategories of mental health nursing staff at the Trust (e.g. CAMHS nurse, community mental health nurse)



Chief Executive Officer: Lorraine Sunduza

Community Nurse Answer:

> Community Practitioner **Director of Nursing** Midwife - Manager Modern Matron

Nurse - Advanced Practitioner

Nurse Consultant Nurse Manager

Practice Nurse (Primary Care only)

Sister or Charge Nurse Specialist Nurse Practitioner

Staff Nurse

Question 7: Please state the FTE number of staff in each subcategory (as listed in response to question 6) as per the Trust's full staff establishment (i.e. the total FTE number of positions in each subcategory if there were zero vacancies)

The Trust has reviewed question 7 of your request for information under the Answer: Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled— (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and

(b) if that is the case, to have that information communicated to them.

East London NHS Foundation Trust does not record the information requested for each sub category of nursing staff and is therefore unable to provide a response.

Please see Appendix 1 for overall mental health nursing staff group FTE total under the full staff establishment, broken down by setting.

Question 8: Please state the FTE number of staff in each subcategory (as listed in response to question 6) that are currently working for the Trust on any basis (i.e. including all forms of direct and indirect arrangement in each subcategory, in FTE terms)

Answer: The Trust has reviewed question 8 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled— (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and

(b) if that is the case, to have that information communicated to them.

East London NHS Foundation Trust does not record the information requested for each sub category of nursing staff and is therefore unable to provide a response.

Please see Appendix 1 for overall mental health nursing staff group FTE total for those currently working for the Trust on any basis, broken down by setting.

Please state the FTE number of staff in each subcategory (as listed in Question 9: response to question 6) that are currently directly employed by the Trust (i.e. how many of the Trust's own staff are currently employed in each

Chief Executive Officer: Lorraine Sunduza

subcategory, in FTE terms, therefore excluding agency, bank and locum staff)

Answer:

The Trust has reviewed question 9 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled— (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and

(b) if that is the case, to have that information communicated to them.

East London NHS Foundation Trust does not record the information requested for each sub category of nursing staff and is therefore unable to provide a response.

Please see table below for overall mental health nursing staff group FTE total for those currently directly employed by the Trust.

Staff Group	Number of directly employed substantive staff FTE
Registered Nursing, Midwifery and Health Visiting Staff	2067.32

Question 10: Please state the FTE number of staff in each subcategory (as listed in response to question 6) that are currently working for the Trust under arrangements other than direct employment by the Trust (i.e. how many agency, bank, locum etc staff are currently employed in each subcategory, in FTE terms)

Answer

The Trust has reviewed question 10 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled— (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and

(b) if that is the case, to have that information communicated to them.

East London NHS Foundation Trust does not record the information requested centrally. We cannot identify the FTE being covered for each worker as there are multiple reasons why there is cover and reasons are not recorded centrally on Trust systems. The Trust is therefore unable to provide a response.

Please see Appendix 1 for overall mental health nursing staff group FTE total for those currently working for the Trust under arrangements other than direct employment, broken down by setting.

Question 11: Please list the different subcategories of psychiatrists at the Trust (e.g. general psychiatrist, old age psychiatrist, intellectual disability psychiatrist)

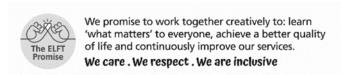
Associate Specialist. Answer:

Consultant.

General Medical Practitioner.

Specialist.

Specialty Doctor.



Chief Executive Officer: Lorraine Sunduza

Specialty Registrar.

Question 12: Please state the FTE number of staff in each subcategory (as listed in response to question 11) as per the Trust's full staff establishment (i.e. the total FTE number of positions in each subcategory if there were zero vacancies)

Answer:

The Trust has reviewed question 12 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information
of the description specified in the request, and

(b) if that is the case, to have that information communicated to them.

East London NHS Foundation Trust does not record the information requested for each sub category of psychiatrist staff and is therefore unable to provide a response.

Please see Appendix 1 for overall psychiatrist FTE total under the full staff establishment, broken down by staff group.

Question 13: Please state the FTE number of staff in each subcategory (as listed in response to question 11) that are currently working for the Trust on any basis (i.e. including all forms of direct and indirect arrangement in each subcategory, in FTE terms)

Answer:

The Trust has reviewed question 13 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information
of the description specified in the request, and

(b) if that is the case, to have that information communicated to them.

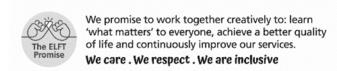
East London NHS Foundation Trust does not record the information requested for each sub category of psychiatrist staff and is therefore unable to provide a response.

Please see Appendix 1 for overall psychiatrist FTE total for those currently working for the Trust on any basis, broken down by staff group.

Question 14: Please state the FTE number of staff in each subcategory (as listed in response to question 11) that are currently directly employed by the Trust (i.e. how many of the Trust's own staff are currently employed in each subcategory, in FTE terms, therefore excluding agency, bank and locum staff)

Answer: Please see table below:

Staff Sub category	Number of staff directly employed by the Trust FTE
Associate Specialist	3.70
Consultant	180.15
General Medical Practitioner	6.22



Specialist	5.90
Specialty Doctor	55.50
Specialty Registrar	163.44

Question 15: Please state the FTE number of staff in each subcategory (as listed in response to question 11) that are currently working for the Trust under arrangements other than direct employment by the Trust (i.e. how many agency, bank, locum etc staff are currently employed in each subcategory, in FTE terms)

Answer

The Trust has reviewed question 15 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information
of the description specified in the request, and

(b) if that is the case, to have that information communicated to them.

East London NHS Foundation Trust does not record the information requested centrally. We cannot identify the FTE being covered for each worker as there are multiple reasons why there is cover and reasons are not recorded centrally on Trust systems. The Trust is therefore unable to provide a response.

Please see Appendix 1 for overall psychiatrist staff FTE total for those currently working for the Trust under arrangements other than direct employment, broken down by staff group.

Question 16: Please list the different subcategories of psychologists and psychotherapists at the Trust (e.g. counselling psychologist, child and adolescent psychotherapist, health psychologist)

Answer: Applied Psychologist - Clinical

Applied Psychologist - Counselling Applied Psychologist - Forensic

Applied Psychologist - Neuropsychologist Child and Adolescent Psychotherapist

Clinical Director

Cognitive Behavioural Therapist

Family Therapist

High Intensity Therapist

Psychotherapist

Trainee Child and Adolescent Psychotherapist

Trainee Clinical Psychologist

Trainee Cognitive Behavioural Therapist

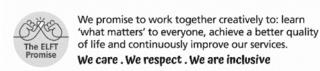
Trainee Counselling Psychologist Trainee High Intensity Therapist

Question 17: Please state the FTE number of staff in each subcategory (as listed in response to question 16) as per the Trust's full staff establishment (i.e. the total FTE number of positions in each subcategory if there were zero vacancies)

Answer: The Trust has reviewed question 17 of your request for information under the

Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:



Any person making a request for information to a public authority is entitled— (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and

(b) if that is the case, to have that information communicated to them.

East London NHS Foundation Trust does not record the information requested for each sub category of psychologist and psychotherapist staff at the Trust and is therefore unable to provide a response.

Please see Appendix 1 for overall psychologist and psychotherapist FTE total under the total full staff establishment, broken down by the psychologist and psychotherapist roles.

Question 18: Please state the FTE number of staff in each subcategory (as listed in response to question 16) that are currently working for the Trust on any basis (i.e. including all forms of direct and indirect arrangement in each subcategory, in FTE terms)

The Trust has reviewed question 18 of your request for information under the Answer: Freedom of Information Act (FOI) 2000.

> Section 1(1) of the Freedom of Information Act 2000 states: Any person making a request for information to a public authority is entitled— (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and

(b) if that is the case, to have that information communicated to them.

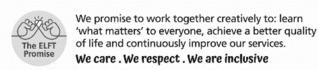
East London NHS Foundation Trust does not record the information requested for each sub category of psychologist and psychotherapist staff at the Trust and is therefore unable to provide a response

Please see Appendix 1 for overall psychologist and psychotherapist FTE total for those currently working for the Trust on any basis, broken down by the psychologist and psychotherapist roles.

Question 19: Please state the FTE number of staff in each subcategory (as listed in response to question 16) that are currently directly employed by the Trust (i.e. how many of the Trust's own staff are currently employed in each subcategory, in FTE terms, therefore excluding agency, bank and locum staff)

Answer: Please see table below:

Staff Sub category	Number of staff directly employed by the Trust FTE
Applied Psychologist - Clinical	276.41
Applied Psychologist - Counselling	17.06
Applied Psychologist - Forensic	2.00
Applied Psychologist - Neuropsychologist	1.36
Child and Adolescent Psychotherapist	13.10
Cognitive Behavioural Therapist	3.69
Family Therapist	28.30
High Intensity Therapist	15.56
Psychotherapist	228.59
Trainee Child and Adolescent Psychotherapist	2.60



Chief Executive Officer: Lorraine Sunduza

Trainee Clinical Psychologist	5.00
Trainee Cognitive Behavioural Therapist	2.00
Trainee Counselling Psychologist	7.88
Trainee High Intensity Therapist	20.00

Question 20: Please state the FTE number of staff in each subcategory (as listed in response to question 16) that are currently working for the Trust under arrangements other than direct employment by the Trust (i.e. how many agency, bank, locum etc staff are currently employed in each subcategory, in FTE terms)

Answer

The Trust has reviewed question 20 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and

(b) if that is the case, to have that information communicated to them.

East London NHS Foundation Trust does not record the information requested for each sub category of psychologist and psychotherapist staff at the Trust and is therefore unable to provide a response

Please see Appendix 1 for overall psychologist and psychotherapist FTE total for those currently working for the Trust under arrangements other than direct employment, broken down by the psychologist and psychotherapist roles.

Question 21: Please list the different subcategories of therapists at the Trust whose roles relate to mental health and/or learning disabilities (e.g. speech and language therapist, occupational therapist, music therapist), excluding those therapists already covered in questions 16-20

Answer: Please see table below:

Art Therapist

Art Therapist Manager

Art Therapist Specialist Practitioner

Multi Therapist

Multi Therapist Manager

Multi Therapist Specialist Practitioner

Music Therapist

Occupational Therapist

Occupational Therapist Advanced Practitioner

Occupational Therapist Manager

Occupational Therapy Specialist Practitioner

Physiotherapist

Physiotherapist Manager

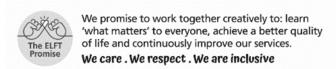
Physiotherapist Specialist Practitioner

Speech and Language Therapist

Speech and Language Therapist Manager

Speech and Language Therapist Specialist Practitioner

Question 22: Please state the FTE number of staff in each subcategory (as listed in response to question 21) as per the Trust's full staff establishment (i.e. the total FTE number of positions in each subcategory if there were zero vacancies)



Chief Executive Officer: Lorraine Sunduza

Answer:

The Trust has reviewed question 22 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled— (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and

(b) if that is the case, to have that information communicated to them.

East London NHS Foundation Trust does not record the information requested centrally for each sub category of staff described.

Please see Appendix 1 for overall therapist FTE totals under the total full staff establishment, broken down by type of therapy employed in (excluding those previously mentioned).

Question 23: Please state the FTE number of staff in each subcategory (as listed in response to guestion 21) that are currently working for the Trust on any basis (i.e. including all forms of direct and indirect arrangement in each subcategory, in FTE terms)

Answer:

The Trust has reviewed question 23 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled— (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and

(b) if that is the case, to have that information communicated to them.

East London NHS Foundation Trust does not record the information requested centrally for each sub category of staff described.

Please see Appendix 1 for overall therapist FTE totals for those currently working for the Trust on any basis, broken down by type of therapy employed in (excluding those previously mentioned).

Question 24: Please state the FTE number of staff in each subcategory (as listed in response to question 21) that are currently directly employed by the Trust (i.e. how many of the Trust's own staff are currently employed in each subcategory, in FTE terms, therefore excluding agency, bank and locum staff)

Answer: Please see table below:

Staff Sub category	Number of staff directly employed by the Trust FTE
Art Therapist	37.09
Art Therapist Manager	4.20
Art Therapist Specialist Practitioner	0.60
Multi Therapist	24.68
Multi Therapist Manager	6.80
Multi Therapist Specialist	
Practitioner	1.00
Music Therapist	1.07
Occupational Therapist	209.39

Occupational Therapist Advanced Practitioner	1.00
Occupational Therapist Manager	41.83
Occupational Therapy Specialist Practitioner	4.50
Physiotherapist	84.16
Physiotherapist Manager	8.00
Physiotherapist Specialist Practitioner	1.11
Speech and Language Therapist	74.82
Speech and Language Therapist Manager	7.20
Speech and Language Therapist Specialist Practitioner	3.50

Question 25: Please state the FTE number of staff in each subcategory (as listed in response to question 21) that are currently working for the Trust under arrangements other than direct employment by the Trust (i.e. how many agency, bank, locum etc staff are currently employed in each subcategory, in FTE terms)

Answer

The Trust has reviewed question 25 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and

(b) if that is the case, to have that information communicated to them.

East London NHS Foundation Trust does not record the information requested centrally. We cannot identify the FTE being covered for each worker as there are multiple reasons why there is cover and reasons are not recorded centrally on Trust systems. The Trust is therefore unable to provide a response.

Please see Appendix 1 for overall therapist FTE totals for those currently working for the Trust under arrangements other than direct employment, broken down by type of therapy employed in (excluding those previously mentioned roles).

