	From 1 Jan 2023 up to and including 15 April 2025	
	Number of Grievances submitted	Number of Dignity at Work complaints submitted
Q3: The number of grievances submitted by	2023 – 0	2023 - 0
doctors.	2024 – 0	2024 – 3
	2025 – 1	2025 - 0
Please break this down by year.		
Clarification: I would like to request		
information about both grievances and		
complaints made, including complaints		
made under East London NHS Foundation		
Trust's Dignity at Work policy.		

Q4: The number of grievances submitted by	2023 - 8	2023 – 9
nurses.	2024 – 5	2024 – 10
	2025 - 6	2025 - 3
Please break this down by year.		
Clarification: I would like to request		
information about both grievances and		
complaints made, including complaints		
made under East London NHS Foundation		
Trust's Dignity at Work policy.		