



**East London**

NHS Foundation Trust

**Information Governance**

Robert Dolan House

9 Alie Street

London

E1 8DE

Email [elft.foi@nhs.net](mailto:elft.foi@nhs.net)

Website: <https://www.elft.nhs.uk>

25 July 2025

**Our reference: FOI DA6029**

I am responding to your request for information received 30 April 2025, clarified on 2 May 2025. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

**Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention**



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'what matters' to everyone, achieve a better quality  
of life and continuously improve our services.  
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**Chief Executive Officer:** Lorraine Sunduza  
**Chair:** Eileen Taylor

**Request:**

**Question 1:** Please confirm the number of hires made for permanent posts, using a recruitment agency, broken down as follows:

- Number of Nurses including banding
- Number of Doctors including grades
- Number of Allied Health Professionals (AHP) including banding

**Clarification:** We would appreciate receiving data for both 1 and 2, covering the period from April 2024 to April 2025.

**Answer:** The Trust has reviewed question 1 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—  
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and  
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record the requested information regarding the number of Trust hires for permanent posts using a recruitment agency for the roles described. The Trust is therefore unable to provide a response.

**Question 2:** Agencies Utilised

**Please confirm the agency/ies used for these hires and the framework(s) under which you contracted with them. Please also note any agencies with whom you partnered off framework, if any:**

- Agency/ies used for the recruitment of the above detailed staff
- Framework(s) under which you contracted with the agency/ies
- Any agencies with whom you partnered off framework

**Clarification:** We would appreciate receiving data for both 1 and 2, covering the period from April 2024 to April 2025.

**Answer:** The Trust has reviewed question 2 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—  
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and  
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record the requested information regarding the number of Trust hires for permanent posts using a recruitment agency for the roles described. The Trust is therefore unable to provide a response.

However, the Trust is providing the following information to advise and assist:

Agencies used for the recruitment of relevant roles from April 2024 – April 2025:

- Pulse
- IMG Connect
- Doc2UK
- PE Global
- Vobis medical



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Framework: RM6333.

The Trust did not utilise off-framework agencies in the time period specified for the requested roles.

**Question 3: Future International Recruitment Plans**  
**Do you plan to undertake international recruitment within the next 18 months for:**

- **Nurses**
- **Doctors**
- **Allied Health Professionals (AHP)**

**Answer:** The Trust has reviewed question 3 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:  
*Any person making a request for information to a public authority is entitled—  
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and  
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record the information requested and is therefore unable to provide a response.

**Question 4: Long Term Workforce Plans**  
**If the answer is yes to Q3, please provide a further breakdown of possible requirements:**

- **Number of Nurses including banding**
- **Number of Doctors including grades**
- **Number of Allied Health Professionals (AHP) including banding**

**Answer:** Not applicable.

**Question 5: International Recruitment (April 2024 to April 2025)**  
**How many roles did you fill via international recruitment during the period April 2024 to April 2025?**

**Answer:** Nine roles were filled via international recruitment.

- Please provide a further breakdown by:**
- **Number of Nurses including banding**
  - **Number of Doctors including grades**
  - **Number of Allied Health Professionals (AHP) including banding**

**Answer:** Please see table below:

| <b>Role and Banding*</b>   | <b>Number recruited between April 2024 to April 2025</b> |
|--|--|
| Nurses   | 0  |
| Doctors - Specialty, Associate Specialist (SAS). Consultant. Clinical Fellow.                          | 9  |
| Allied Health Professionals (AHP) - including occupational therapist, assistant psychologist, clinical | 0  |



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|  |  |
|--|--|
| psychologist, counselling psychologist & high intensity Cognitive Behavioural Therapy (CBT) trainee. |  |
|--|--|

\* The Trust has reviewed your request for banding information under the Freedom of Information Act (FOI) 2000.

Section 40 for the FOI Act states:

*(2) This exemption covers the personal data of third parties (anyone other than the requester) where complying with the request would breach any of the principles in the UK GDPR.*

The banding information you have requested has the potential for individuals to be identified. The Trust is therefore unable to provide such information.

- Question 6: Impact of International Recruitment**  
**International recruitment has assisted in providing a consistent and sustainable workforce and has helped reduce temporary agency staffing and drive down recruitment costs in the long term. Do you:**
- **Agree**
  - **Disagree**

**Answer** The Trust has reviewed question 6 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—  
 (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and*

*(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record the information requested and is therefore unable to provide a response.

- Question 7: Decision-Makers**  
**Who is responsible for deciding if international recruitment is to be undertaken? Please provide:**
- **Name / Job Title**

**Answer:** Barbara Britner, Interim Chief People Officer.



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