



East London
NHS Foundation Trust
Information Governance
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25 July 2025

Our reference: FOI DA6065

I am responding to your request for information received 21 May 2025. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



We promise to work together creatively to: learn
'what matters' to everyone, achieve a better quality
of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request:

Question 1: A copy of any policies that set out how the Trust ensures that employees have a legal right to work in the UK, and how these policies are enforced.

Answer: Please see Appendix 1 and 2 attached.

Question 1b: A copy of any records or audits, from within the last two years, that set out details as to how far these policies are complied with.

Answer: Please see Appendix 1 and 2 attached.

Question 1c: The job title and grade of the person (or people) responsible for overseeing and enforcing this policy? (For the avoidance of doubt, I am not seeking any personal information other than job title and grade).

Answer: Interim Chief People Officer.

The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 40 for the FOI Act states:

(2) This exemption covers the personal data of third parties (anyone other than the requester) where complying with the request would breach any of the principles in the UK GDPR.

The grade information you have requested has the potential for individuals to be identified. The Trust is therefore unable to provide such information.

Question 2a: A copy of any policies that set out how the Trust ensures that employees contracted through third parties have a legal right to work in the UK, and how these policies are enforced.

Answer: Please see Appendix 1 and 2 attached.

Question 2b: A copy of any records or audits, from within the last two years, that set out details as to how far these policies are complied with.

Answer: Please see Appendix 1 and 2 attached.

Question 2c: The job title and grade of the person (or people) responsible for overseeing and enforcing this policy. (For the avoidance of doubt, I am not seeking any personal information other than job title and grade).

Answer: Interim Chief People Officer.

The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 40 for the FOI Act states:

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Question 3a: Information that sets out, for each of the last three years, how many asylum seekers were hired on a temporary right to work visa by the Trust.

Answer: 2022/2023 – Zero employees.
2023/2024 – One employee.
2024/2025 – Zero employees.

Question 3c: Information that sets out, for each of the last three years, how many asylum seekers were registered volunteers at the Trust.

Answer: The Trust has reviewed question 3c of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not have any records of asylum seekers registered as volunteers at the Trust as requested and is therefore unable to provide a response.

Question 3d: A copy of any policy concerning how you ensure that asylum seekers who are registered volunteers are not replacing paid roles.

Answer: Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

[Volunteer Policy 5.0.docx](#)

Question 4a: Information that sets out, for each of the last three years, how many checks have been conducted due to expiration of a Positive Verification Notice of a Temporary work visa.

Answer: The Trust has not carried out any Employer Checking Service(ECS) checks after known expiry date of temporary work visa.

Question 5a: Information that sets out, for each of the last three years, how many employees had an employment contract terminated due to a change in their immigration status?

Answer: 2022/2023 – Zero employees
2023/2024 – Zero employees
2024/2025 – One employee.

Question 6a: Information regarding any schemes or partnerships that your Trust has with charities or other external organisations that support or promote the employment of foreign nationals, asylum seekers or those who have recently successfully claimed asylum. I am seeking information on the name of the charity or organisation and any partnership agreement or document that sets out the nature of the relationship or scheme.



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Answer: International Institute of Health Sciences (IIHS) Sri Lanka.

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(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not have any records of a partnership agreement or document that sets out the nature of the relationship or scheme and is therefore unable to provide a response.



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