



**East London**

NHS Foundation Trust

**Information Governance**

Robert Dolan House

9 Alie Street

London

E1 8DE

**Email** [elft.foi@nhs.net](mailto:elft.foi@nhs.net)

**Website:** <https://www.elft.nhs.uk>

12 August 2025

**Our reference: FOI DA6146**

I am responding to your request for information received 11 July 2025. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113

Web: [www.ico.org.uk](http://www.ico.org.uk)

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'what matters' to everyone, achieve a better quality  
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**Chief Executive Officer:** Lorraine Sunduza  
**Chair:** Eileen Taylor

**Request:**

**Question 1:** The total number of employees who took shared parental leave (SPL) in the last five financial years: 2020/21; 2021/22; 2022/23; 2023/24; and 2024/25.

**Answer:** Please see table below:

Financial Year	Number of employees who took shared parental leave
2020/21	0
2021/22	0
2022/23	0
2023/24	0
2024/25	3

**Question 2:** In the same period, the number of employees who took:

- Maternity leave
- Paternity leave

**Answer:** Please see table below:

Financial Year	Number of employees who took maternity leave	Number of employees who took paternity leave
2020/21	167	29
2021/22	197	53
2022/23	216	33
2023/24	299	46
2024/25	332	42

**Question 3:** Any internal policy documents or guidance issued to staff regarding shared parental leave entitlement, including any updates in the past five years.

**Answer:** The Trust has reviewed question 3 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

*(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.*

The information requested is accessible here:

<https://www.elft.nhs.uk/sites/default/files/2022-06/Maternity%20%26%20Adoption%20Leave%20Policy%203.3.pdf>

<https://www.elft.nhs.uk/intranet/documents/maternity-adoption-shared-parental-leave-policy-0>

**Question 4:** Whether enhanced pay is offered during shared parental leave, and if so, how it compares to maternity and paternity leave packages.

**Answer:** Yes, enhanced pay is offered during shared parental leave.

The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.



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Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—*

*(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and*

*(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record how enhanced pay compares to maternity and paternity leave packages as requested and is therefore unable to provide a response.



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