



**East London**

NHS Foundation Trust

**Information Governance**

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27 August 2025

**Our reference: FOI DA6171**

I am responding to your request for information received 24 July 2025. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

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We promise to work together creatively to: learn  
'what matters' to everyone, achieve a better quality  
of life and continuously improve our services.  
**We care . We respect . We are inclusive**

**Chief Executive Officer:** Lorraine Sunduza  
**Chair:** Eileen Taylor

**Request:** Please can you supply information on registered nursing recruitment at your trust over the last two financial years 2023-24 and 2024-25, and the months since the start of the 2025-26 financial year, answering the following questions:

**Question 1:** Are there currently, or have there been any recruitment freezes in place affecting solely, or including, the registered nurse workforce [i.e band 5 and up] in the last two financial years, and/or up to present day?

- i. If yes, have any of these recruitment freezes specifically targeted at entry level band 5 nurses [i.e: registered nurses on the starting pay point of band 5]?
- ii. If yes, please provide the timeframes and reason for the freezes.

**Answer:** No.

**Question 2:** How many band 5 registered nurse vacancies do you currently have at your trust?

**Answer:** Currently the Trust has 5.93 WTE Band 5 nurse vacancies.

**Question 3:** How many entry-level band 5 domestically trained/recruited nurses have you recruited at your trust during the last two years? [Please also detail separately any internationally recruited nurses you have taken on at entry level band 5 in the same time period]

**Answer:** Please see table below:

Financial Year	Number of domestically trained/recruited band 5 nurses	Number of Internationally recruited band 5 nurses.
2023/24	80	60
2024/25	204	29
2025 to 31 July 2025	43	2



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