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23 September 2025

Our reference: FOI DA6236

I am responding to your request for information received 2 September 2025. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF

Tel: 0303 123 1113 Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention

Chief Executive Officer: Lorraine Sunduza

Chair: Eileen Taylor

Request:

Thank you for your reply to my recent FOI request. I appreciate you providing the headline figure of 63 WTE unfilled permanent medical vacancies.

For clarity, my request was for a breakdown of these vacancies by specialty and grade (e.g., Consultant or Specialty Doctor) over the last 12 months. Would you be able to provide this further detail?

Answer:

The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and

(b) if that is the case, to have that information communicated to them.

East London NHS Foundation Trust does not record a breakdown of relevant past WTE vacancies. It is not possible for the Trust to pinpoint all exact past vacancies and their WTE as such vacancies may have been filled by another role, be a role changed to a different title with more or fewer requirements, be absorbed into another role or the role is split. This means that some vacancies will be under established and some over established. The Trust is therefore unable to provide a response.

Section 16(1) of the Freedom of Information Act 2000 states:

Section 16 (1) It shall be the duty of a public authority to provide advice and assistance, so far as it would be reasonable to expect the authority to do so, to persons who propose to make, or have made, requests for information to it.

Under section 16 of the Freedom of Information Act, the Trust has a duty to provide a reasonable level of advice and assistance. As a result of this, in order to provide advice and assistance, the Trust can disclose the following information to assist you with your request

Specialty - Psychiatry and GPs will be the only vacancies as we are a Mental Health and Primary Care only Trust.

Roles - Consultant, Specialist, Speciality and Locum trainee vacancies across the Trust.

The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 40 for the FOI Act states:

(2) This exemption covers the personal data of third parties (anyone other than the requester) where complying with the request would breach any of the principles in the UK GDPR.

The grading information you have requested has the potential for individuals to be identified. The Trust is therefore unable to provide such information.

Chief Executive Officer: Lorraine Sunduza

Chair: Eileen Taylor