



**East London**  
**NHS Foundation Trust**  
**Information Governance**  
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30 October 2025

**Our reference: FOI DA6279**

I am responding to your request for information received 29 September 2025 and clarified on 3 October. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

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**Chief Executive Officer:** Lorraine Sunduza  
**Chair:** Eileen Taylor

**Request:**

**Question 1: Band 5 registered nurse vacancies:**

**Clarification: Can you provide me with the monthly vacancies.**

- a) What was the total number of funded Band 5 registered nurse vacancies (excluding posts filled by agency or bank staff) at your Trust as of 31st March 2025?**

**Answer:** 203.

- b) What was the average number of funded Band 5 registered nurse vacancies during the financial year 2024/25 (April 2024 - March 2025)?**

**Answer:** The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—  
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and  
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record the average of vacancies across the year as requested and is therefore unable to provide a response.

**Question 2: Band 5 registered nurse recruitment during financial year 2024/25 (April 2024 - March 2025):**

- a. What was the total number of Band 5 registered nurses recruited?**

**Answer:** 290.

**How many newly qualified nurses were recruited (defined as nurses within 12 months of their initial NMC registration at time of job offer)?**

**Answer:** The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—  
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and  
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record the date of NMC registration as requested and is therefore unable to provide a response.

**How many experienced nurses were recruited (registered for more than 12 months)?**

**Answer:** The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—  
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and*



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*(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record the date of the initial NMC registration as requested and is therefore unable to provide a response.

**Question 3: Recruitment policies:**

**a) Does the Trust hold any current policy, guidance, or decision-making document that specifies experience requirements, qualification criteria, or preferences for Band 5 registered nurse posts (e.g., "minimum 6 months experience required", preceptorship eligibility criteria, or conditional offer policies)?**

**Answer:** The Trust does not have specific recruitment policies for Band 5 registered nurse posts, but our requirements are set out in the Band 5 job description accessible here:

[https://www.jobs.nhs.uk/candidate/jobadvert/C9363-25-0247?keyword=Ali%20Baba%EF%BC%88%E9%A3%9E%E6%9C%BAaggfa55%EF%BC%89&language=#:~:text=band%205%20nurse%20job%20description%20and%20person%20specification.pdf%20\(PDF%2C%20257%20KB\)](https://www.jobs.nhs.uk/candidate/jobadvert/C9363-25-0247?keyword=Ali%20Baba%EF%BC%88%E9%A3%9E%E6%9C%BAaggfa55%EF%BC%89&language=#:~:text=band%205%20nurse%20job%20description%20and%20person%20specification.pdf%20(PDF%2C%20257%20KB))



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