



East London

NHS Foundation Trust

Information Governance

Robert Dolan House

9 Alie Street

London

E1 8DE

Email elft.foi@nhs.net

Website: <https://www.elft.nhs.uk>

12 November 2025

Our reference: FOI DA6238

I am responding to your request for information received 3 September 2025. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



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Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request: I am writing to request information under the Freedom of Information Act 2000 regarding East London NHS Foundation Trust's handling of sexual harassment reports and related policies for the years 2022, 2023, and 2024.

Question 1: How many reports or complaints of sexual harassment or inappropriate sexual conduct has your organisation received in each of the past three calendar years?

Answer: Please see tables below:

Year	Number of complaints received of sexual harassment or inappropriate sexual conduct from staff or patients.
2022	17
2023	19
2024	18

Year	Number of reports of sexual harassment or inappropriate sexual conduct from staff or patients.
2022	344
2023	347
2024	325

Question 2: What is your organisation's formal policy for handling reports of sexual harassment?

Answer: The Trust has reviewed question 2 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

<https://www.elft.nhs.uk/sites/default/files/2024-06/Dignity%20at%20Work%20Policy%20and%20Procedure%204.1.docx>

Question 3: Do you classify reports of sexual harassment as "whistleblowing reports" under your current policies?

Answer: Whistleblowing/Freedom to Speak up reports can include, but are not limited to, reports of sexual harassment. Reports of sexual harassment can also be logged as complaints or incidents

Question 4: Please provide the total number of whistleblowing reports your organisation has received in each of the last three years, and indicate how many of these related specifically to sexual harassment.

Answer: Please see tables below:

Year	Number of whistleblowing (Freedom to Speak Up) reports received of sexual harassment or inappropriate from staff and patients
2022	137
2023	190
2024	282



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