

Question 2.8 Breakdown of sickness absence in your organisation in 2024 by grade and function

Job Title	Band	Absence FTE	Available FTE
Accountant	The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.	4.00	4.00
Accountant		2.00	4.00
Accountant		2.00	4.00
Analyst	Section 40 for the FOI Act states: (2) This exemption covers the personal data of third parties (unless other than the requester) where complying with the request would breach any of the principles in the UK GDPR.	4.00	4.00
Applied Psychologist - Clinical		2.75	805.00
Applied Psychologist - Clinical		258.51	25,851.90
Applied Psychologist - Clinical		369.49	36,897.54
Applied Psychologist - Clinical		573.89	57,389.47
Applied Psychologist - Clinical		145.89	10,711.51
Applied Psychologist - Clinical		8.00	1,086.81
Applied Psychologist - Clinical		0.00	886.40
Applied Psychologist - Counselling		111.20	3,429.30
Applied Psychologist - Counselling		25.00	1,574.56
Applied Psychologist - Counselling	The banding information you have requested has the potential for individuals to be identified. The Trust is therefore unable to provide this information.	5.40	1,360.86
Applied Psychologist - Counselling		0.00	213.00
Applied Psychologist - Educational		0.00	0.00
Applied Psychologist - Forensic		0.00	402.00
Applied Psychologist - Forensic		0.00	232.00
Applied Psychologist - Neuropsychologist		22.30	455.13
Art Therapist		45.00	195.00
Art Therapist		36.40	2,000.86
Art Therapist		344.72	8,924.89
Art Therapist		49.50	1,772.50
Art Therapist Advanced Practitioner		0.00	27.40
Art Therapist Manager		1.40	1,594.20
Art Therapist Manager		0.80	262.00
Art Therapist Specialist Practitioner		0.00	178.00
Assistant		1,189.30	11,181.31
Assistant		1,127.51	26,124.21
Assistant		0.00	48.00
Assistant		0.00	395.37
Assistant Practitioner Nurse		1,409.30	17,409.37
Assistant Psychologist		259.80	11,496.60
Assistant Psychologist		359.17	51,863.30
Assistant Psychologist		143.48	5,193.46
Assistant Psychologist		1.00	218.80
Assistant Psychologist		00.38	468.73
Assistant Psychotherapist		189.20	3,150.00
Assistant Psychotherapist		64.00	1,934.40
Assistant or Associate Practitioner		1309.71	4,802.83
Assistant or Associate Practitioner		1499.47	5,988.07
Assistant or Associate Practitioner		21.00	1,107.86
Assistant or Associate Practitioner		13.00	1,108.50
Assistant or Associate Practitioner		08.00	2,450.00
Board Level Director		21.00	2,230.00
Board Level Director		140.13	1,894.50
Care Coordinator		5.00	204.00
Care Coordinator		12.00	153.00
Chair		8.00	144.00
Chairman		0.00	1,133.03
Chairman		0.00	365.00
Chief Executive		1.00	730.00
Chief Sustainability Officer		143.00	486.00
Child and Adolescent Psychotherapist		14.00	2,271.00
Child and Adolescent Psychotherapist		08.00	762.00
Child and Adolescent Psychotherapist		8.00	488.00
Child and Adolescent Psychotherapist		0.00	127.80
Child and Adolescent Psychotherapist		0.00	84.00
Child and Adolescent Psychotherapist		0.00	37.00
Children's Wellbeing Practitioner		8.00	502.81
Chiropractor or Podiatrist		11.30	1,706.00
Chiropractor or Podiatrist		03.13	5,137.05
Chiropractor or Podiatrist		1,748.00	1,748.00
Chiropractor or Podiatrist Manager		7.15	822.91
Chiropractor or Podiatrist Manager		03.00	1,099.00
Chiropractor or Podiatrist Specialist Practitioner		114.00	1,893.49
Clinical Worker		1,430.38	14,430.38
Clinical Worker		338.88	11,380.30
Clinical Worker		262.43	6,356.45
Clinical Associate in Psychology		8.00	1,730.00
Clinical Associate in Psychology		0.00	1,028.00
Clinical Ranger		0.00	885.00
Clinical Ranger - Medical		11.00	1,776.01
Clinical Ranger (Closed to new entrants)		0.00	85.00
Cognitive Behavioural Therapist		7.00	1,146.07
Community Nurse		18,296.53	18,296.53
Community Nurse		4,836.00	78,456.64
Community Nurse		1,250.00	12,248.50
Community Nurse		0.00	561.50
Community Practitioner		84.30	464.00
Community Practitioner		1,112.25	46,212.25
Community Practitioner		1,089.87	27,877.71
Community Practitioner		18.00	165.00
Consultant		6.00	38.30
Consultant		1,120.50	6,330.50
Consultant		1,011.00	4,071.40
Consultant		44.40	1,547.40
Consultant		21.56	1,138.70
Consultant Manager		1.00	449.00
Consultant Manager		1.41	37.33
Consultant Specialist Practitioner		29.36	511.00
Dental and Transformation Lead (Primary Care unit)		0.00	40.00
Director of Nursing		0.00	1,100.00
Dietitian		4.00	111.00
Dietitian		1.00	790.00
Education Mental Health Practitioner		190.80	12,120.80
Education Mental Health Practitioner		0.00	81.00
Family Therapist		360.24	1,174.74
Family Therapist		18.00	1,180.47
Family Therapist		72.00	5,700.40
Family Therapist		8.40	1,500.40
Family Therapist		0.00	1,097.41
Gateway Worker		1,491.00	16,215.15
General Practitioner		22.34	1,875.30
Health Care Support Worker		14,889.27	480,124.14
Health Care Support Worker		12,126.02	241,518.98
Health Care Support Worker		286.40	1,633.40
Health Care Support Worker		38.00	1,113.07
Health and Wellbeing Coach		58.00	1,388.00
Healthcare Assistant		1,889.95	22,222.17
Healthcare Assistant		1,560.00	15,160.11
Healthcare Assistant		96.00	1,546.00
Healthcare Science Assistant		212.75	626.39
Healthcare Science Assistant		461.83	6,131.14
Healthcare Science Assistant		0.00	385.00
High Intensity Therapist		13.40	763.40
High Intensity Therapist		85.78	1,155.08
High Intensity Therapist		34.80	1,524.00
Hospitality		4.00	280.00
Maintenance Craftsperson		0.00	365.00
Manager		229.00	1,945.00
Manager		1,079.30	11,807.06
Manager		2,246.46	26,246.46
Manager		24.00	1,461.30
Manager		0.00	547.00
Manager		480.00	700.00
Manager		100.97	530.33
Medical Director		0.00	393.33
Medical Secretary		24.00	464.00
Mental Healthcare Practitioner		486.57	1,406.94
Mental Health and Wellbeing Practitioner		7.00	45.00
Mental Health and Wellbeing Practitioner		7.00	540.00
Midwife - Maternity		54.00	863.00
Midwife Matron		226.20	4,611.18
Midwife Matron		68.00	4,421.73
Midwife Matron		0.00	57.00
Midwife Matron		13.00	335.00
Multi Therapist		144.80	4,144.80
Multi Therapist		120.00	5,654.84
Multi Therapist		0.00	6.38
Multi Therapist Manager		2.40	403.00
Multi Therapist Manager		24.00	1,131.30
Multi Therapist Manager		1.40	380.00
Multi Therapist Specialist Practitioner		8.00	13.00
Multi Therapist Specialist Practitioner		0.00	365.00
Music Therapist		1.07	389.33
Non-Specialist Director		0.00	365.00
Non-Executive Director		0.00	1,760.98
Nurse - Advanced Practitioner		444.52	5,712.72
Nurse - Advanced Practitioner		1,051.00	1,051.00
Nurse - Advanced Practitioner		4.40	578.80
Nurse - Advanced Practitioner		0.00	407.00
Nurse Consultant		4.00	1,178.00
Nurse Consultant		120.00	878.00
Nurse Consultant		1.00	395.00
Nurse Manager		114.00	730.00
Nurse Manager		1,416.73	24,218.17
Nurse Manager		1,294.46	46,092.29
Nurse Manager		1,411.03	17,099.00
Nurse Manager		68.80	3,430.02
Nurse Manager		12.00	1,200.00
Nurse Monitor		8.00	177.00
Nursery Nurse		384.00	4,231.30
Nursery Nurse		21.00	708.00
Nursing Assistant		566.86	2,826.54
Nursing Clerk		0.00	0.00
Occupational Therapist		870.40	14,120.20
Occupational Therapist		1,026.72	50,267.20
Occupational Therapist		1,444.40	46,444.40
Occupational Therapist		21.85	1,126.50
Occupational Therapist Advanced Practitioner		0.00	365.00
Occupational Therapist Manager		1,406.40	1,406.86
Occupational Therapist Manager		98.20	9,324.40
Occupational Therapist Manager		19.80	1,803.93
Occupational Therapist Manager		17.00	365.00
Occupational Therapist Manager		84.00	365.00
Occupational Therapy Specialist Practitioner		8.00	365.00
Occupational Therapy Specialist Practitioner		19.10	1,212.10
Occupational Therapy Specialist Practitioner		6.00	31.00
Office		486.71	13,705.78
Office		9,611.30	149,751.60
Office		4,200.30	83,091.01
Office		1,494.27	46,746.34
Office		13.40	1,445.80
Office		18.00	1,387.00
Paramedic Advanced Practitioner		2.00	178.00
Paramedic Advanced Practitioner		0.00	365.00
Peer Support Worker		1,429.47	2,706.47
Peer Support Worker		150.51	2,881.10
Personal Assistant		146.00	1,424.00
Personal Assistant		47.00	1,135.07
Personal Assistant		18.00	730.00
Pharmacist		220.00	3,604.00
Pharmacist		36.00	4,114.87
Pharmacist		138.40	35,114.13
Pharmacist		13.72	4,511.48
Pharmacist		41.00	730.00
Pharmacist		0.00	365.00

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