

Question 5a How many members of staff employed by your organisation have been on long-term sickness absence in 2019, 2020, 2021, 2022, 2023 and 2024?

a. If what grades and functions?

Year	Role	Band	Total
2019	Advanced Practitioner	The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000. Section 40 for the FOI Act states: (2) This exemption covers the personal data of third parties (anyone other than the requester) where complying with the request would breach any of the principles in the UK GDPR.	1
	Adviser		2
	Applied Psychologist - Clinical		3
			3
			1
			1
	Apprentice		2
	Approved Social Worker		2
	Art Therapist		1
			1
	Art Therapist Manager	The banding information you have requested has the potential for individuals to be identified. The Trust is therefore unable to provide such information.	2
	Assistant		12
			5
	Assistant or Associate Practitioner		1
	Assistant Practitioner Nursing		5
	Assistant Psychologist		1
			1
	Assistant Psychotherapist		1
	Associate Specialist (Closed to new entrants)		1
	Board Level Director		1
	Chiropodist or Podiatrist		1
	Clerical Worker		6
			47
			11
			1
	Community Nurse		35
			19
			9
	Community Practitioner		22
			4
	Consultant		1
	Consultant		19
	Dietitian Specialist Practitioner		2
	Driver		1
	Gateway Worker		7
	Health Care Support Worker		128
			54
			1
			1
	Healthcare Assistant		15
	Healthcare Assistant		3
	Healthcare Science Assistant		3
	Manager		1
			7
			3
			5
	Medical Secretary		2
	Modern Matron		2
	Multi Therapist		3
	Music Therapist		1
	Nurse Consultant		1
	Nurse Manager		2
			5
			2
	Nursery Nurse		1
	Nursing Associate		1
	Occupational Therapist		5
			12
			4
	Occupational Therapist Manager		2
	Officer		5
			46
			18
			9
	Personal Assistant		1
			4
	Pharmacist		1
			2
	Physiotherapist		1
			3
	Psychological Wellbeing Practitioner		2
			1
	Psychotherapist		5
			6
			1
			3
	Receptionist		3
	Researcher		1
	Salaried General Practitioner		1
	Senior Manager		4
			8
			1
			1
			3
	Sister or Charge Nurse		2
	Social Worker		2
			2
			1
	Specialist Nurse Practitioner		2
			3
	Specialty Doctor		2
	Specialty Registrar		8
	Speech and Language Therapist		1
			2
	Speech and Language Therapist Manager		1
	Speech and Language Therapist Specialist Practitioner		1
	Staff Nurse		56
			28
			7
	Student Technician		1
	Support, Time, Recovery Worker		2
	Technician		2
			2
			1
	Trainee Pharmacist		1
	Trainee Practitioner		1
			1
	Trainee Psychological Wellbeing Practitioner		1
			1
			7
2019 Total			768
	2020 Advanced Practitioner		2
	Analyst		1
	Applied Psychologist - Clinical		1
			4
			5
			3
			1
	Art Therapist		6
			3
	Art Therapist Manager		1
	Assistant		8
			7
			2
	Assistant or Associate Practitioner		2
			1
	Assistant Practitioner Nursing		5
	Assistant Psychotherapist		2
	Associate Specialist (Closed to new entrants)		2
	Chaplain		1
	Child and Adolescent Psychotherapist		1
	Chiropodist or Podiatrist Specialist Practitioner		2
	Clerical Worker		1
			40
			11
			4
	Community Nurse		23
			22
			7
	Community Practitioner		1
			13
			15
	Consultant		13
	Gateway Worker		2
	Health Care Support Worker		136
			51
			3
	Healthcare Assistant		15
			6
			1
	Manager		2
			3
			2
			1
			1
	Medical Secretary		1
			4
	Modern Matron		1
			2
			1

	Multi Therapist
	Nurse Consultant
	Nurse Manager
	Occupational Therapist
	Occupational Therapist Manager
	Officer
	Personal Assistant
	Pharmacist
	Physiotherapist
	Psychological Wellbeing Practitioner
	Psychotherapist
	Receptionist
	Researcher
	Salaried General Practitioner
	Senior Manager
	Sister or Charge Nurse
	Social Worker
	Specialist Nurse Practitioner
	Specialty Doctor
	Specialty Registrar
	Speech and Language Therapist
	Staff Nurse
	Technical Instructor
	Technician
	Trainee Practitioner
	Trust Grade Doctor - Career Grade level
2020 Total	
2021	Advanced Practitioner
	Applied Psychologist - Clinical
	Art Therapist
	Art Therapist Manager
	Assistant
	Assistant or Associate Practitioner
	Assistant Practitioner Nursing
	Assistant Psychologist
	Associate Specialist (Closed to new entrants)
	Child and Adolescent Psychotherapist
	Chiroprapist or Podiatrist
	Chiroprapist or Podiatrist Specialist Practitioner
	Clerical Worker
	Community Nurse
	Community Practitioner
	Consultant
	Counsellor
	Gateway Worker
	General Medical Practitioner
	Health Care Support Worker
	Healthcare Assistant
	High Intensity Therapist
	Manager
	Modern Matron
	Multi Therapist
	Nurse Manager
	Nursing Associate
	Occupational Therapist
	Occupational Therapist Manager
	Officer
	Personal Assistant
	Pharmacist
	Physiotherapist
	Play Specialist
	Practice Nurse Partner (Primary Care only)
	Practitioner
	Psychological Wellbeing Practitioner
	Psychotherapist
	Radiographer - Therapeutic
	Receptionist
	Researcher
	Salaried General Practitioner
	Senior Manager
	Senior Peer Support Worker
	Social Worker
	Specialist Nurse Practitioner
	Specialty Doctor
	Specialty Registrar
	Speech and Language Therapist
	Speech and Language Therapist Specialist Practitioner
	Staff grade (Closed to new entrants)
	Staff Nurse
	Support, Time, Recovery Worker
	Technical Instructor
	Technician
	Trainee Practitioner
2021 Total	
2022	Advanced Practitioner
	Adviser
	Applied Psychologist - Clinical
	Applied Psychologist - Neuropsychologist
	Art Therapist
	Art Therapist Manager
	Assistant
	Assistant or Associate Practitioner

3
2
7
5
5
7
2
1
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24
13
7
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1
1
1
1
2
2
7
2
1
5
1
3
1
7
5
1
3
3
3
10
1
1
2
9
3
1
3
37
26
5
2
1
1
2
1
699
3
2
10
7
3
2
1
5
1
14
6
5
1
6
3
1
1
1
1
2
31
9
7
18
35
9
24
11
4
1
6
1
144
47
3
6
3
1
1
3
2
3
2
1
4
2
3
10
3
4
7
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7
1
4
2
6
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1
7
1
4
1
14
1
2
13
2
7
7
1
1
1
1
1
18
40
4
2
3
1
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2
3
1
12
7
3

	Physiotherapist Manager
	Play Specialist
	Practitioner
	Psychological Wellbeing Practitioner
	Psychotherapist
	Receptionist
	Salaried General Practitioner
	Secretary
	Senior Manager
	Senior Peer Support Worker
	Slater or Charge Nurse
	Social Care Manager
	Social Worker
	Specialist Nurse Practitioner
	Specialty Registrar
	Speech and Language Therapist
	Speech and Language Therapist Specialist Practitioner
	Staff Nurse
	Support, Time, Recovery Worker
	Technician
	Trainee High Intensity Therapist
	Trainee Practitioner
	Trainee Psychological Wellbeing Practitioner
2023 Total	
2024	Applied Psychologist - Clinical
	Applied Psychologist - Counselling
	Art Therapist
	Assistant
	Assistant or Associate Practitioner
	Assistant Practitioner Nursing
	Assistant Psychologist
	Assistant Psychotherapist
	Board Level Director
	Care Coordinator
	Chief Sustainability Officer
	Child and Adolescent Psychotherapist
	Chiroprapist or Podiatrist
	Clerical Worker
	Clinical Director - Medical
	Community Nurse

1
1
3
4
1
5
9
2
1
1
2
2
1
4
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13
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11
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2
1
1
1
1
1
2
42
7
1
1
17
41
9

Community Practitioner	1
	19
	14
Consultant	6
Counsellor	1
Dentition Specialist Practitioner	1
Family Therapist	1
	13
Gateway Worker	1
General Medical Practitioner	1
Health Care Support Worker	112
	90
	2
Healthcare Assistant	21
	8
	1
	3
Healthcare Science Assistant	6
High Intensity Therapist	1
Manager	2
	7
	6
	1
	1
Medical Secretary	6
Modern Matron	4
	2
	2
Multi Therapist	2
Nurse - Advanced Practitioner	6
	1
Nurse Consultant	1
Nurse Manager	1
	12
	18
	1
Nursery Nurse	2
Nursing Associate	1
Occupational Therapist	6
	11
	6
Occupational Therapist Manager	1
	2
Officer	11
	72
	33
	20
Peer Support Worker	24
	1
Personal Assistant	2
Pharmacist	2
	1
Physician Associate	2
Physiotherapist	1
	3
	6
	1
Physiotherapist Manager	1
	2
Play Specialist	1
	1
Play Therapist	1
Psychological Wellbeing Practitioner	5
Psychotherapist	10
	4
	1
Receptionist	3
	1
Researcher	1
Salaried General Practitioner	3
Senior Manager	2
	7
	2
	4
	3
Senior Peer Support Worker	3
Sister or Charge Nurse	3
	4
Social Worker	13
	11
	2
	1
Social Worker - Psychological Therapist	1
Specialist Nurse Practitioner	17
	1
Speciality Doctor	3
Speciality Registrar	2
Speech and Language Therapist	2
	3
	1
Speech and Language Therapist Manager	1
Staff Nurse	76
	53
	21
Student Social Worker	1
Support, Time, Recovery Worker	6
Technician	1
	1
	3
Trainee Education Mental Health Practitioner	2
Trainee High Intensity Therapist	4
Trainee Psychological Wellbeing Practitioner	5
2024 Total	1091
2025	4
Applied Psychologist - Clinical	2
	2
	1
Art Therapist	1
Assistant	4
	1
Assistant or Associate Practitioner	2
Assistant Practitioner Nursing	5
Assistant Psychotherapist	1
Clerical Worker	10
	1
	2
Community Nurse	6
	13
	1
Community Practitioner	9
Consultant	2
Family Therapist	1
Gateway Worker	3
Health Care Support Worker	34
	32
Healthcare Assistant	3
	3
Healthcare Science Assistant	1
Manager	3
	2
Multi Therapist	1
Nurse Manager	4
	4
	1
Nursing Associate	2
Occupational Therapist	5
	4
Occupational Therapist Manager	1
Officer	26
	8
	2
Peer Support Worker	8
	1
Personal Assistant	1
Physiotherapist	2
	1
	2
Psychological Wellbeing Practitioner	3
Psychotherapist	4
	2
Receptionist	1
	1
Secretary	1
Senior Manager	1
	4
	1
Social Worker	8
	2
	1
Specialist Nurse Practitioner	3
Speciality Doctor	2
Speciality Registrar	9
Speech and Language Therapist	3
	1
	1
Staff Nurse	13
	12
	5
Technician	1
2025 Total	300