

6th January 2026

Our reference: FOI DA6383

I am responding to your request for information received 6th December 2025. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

FOI Team

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



Request: **Epilepsy and Workplace Adjustments**
I request the following information for the last three reporting years relating to staff employed by your NHS trust

Question 1: **The number of staff who have disclosed epilepsy to Occupational Health/HR. (for the last three reporting years relating to staff employed by your NHS trust)**

Answer: The Trust has reviewed question 1 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:
*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record the information requested. The Trust system does not record specific conditions or require staff to disclose specific conditions. The Trust is therefore unable to provide a response.

Question 2: **The number of those staff who requested reasonable adjustments related to epilepsy. (for the last three reporting years relating to staff employed by your NHS trust)**

Answer: The Trust has reviewed question 2 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:
*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record the information requested. There is no central recording system for reasonable adjustments. Generally, line managers will have a discussion with their member of staff and discuss any adjustments that can be accommodated, they may not always go through OH. Even if there was a central recording system, we would not record medical reasons for the adjustments. The Trust is therefore unable to provide a response

Question 3: **Of those requests, how many were:**

- a. approved in full**
- b. approved with modifications/partially**
- c. declined**

If data is not held centrally, please confirm whether it exists in another recorded form. (for the last three reporting years relating to staff employed by your NHS trust)

Answer: The Trust has reviewed question 3 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:
*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*



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Chair: Eileen Taylor

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