



East London
NHS Foundation Trust
Information Governance
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16th January 2026

Our reference: FOI DA6353

I am responding to your request for information received 10 November 2025. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

We are now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact us on the contact details above if you have any further queries.

Yours sincerely,

FOI Team

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



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Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request: Under the Freedom of Information Act 2000, can you please provide the following information in 20 working days, ideally in the form of a table or spreadsheet:

Part 1: LOCUM RATES

Question 1: The current hourly locum rates for the following grades of medical staff at the Trust:

- Foundation Year 1 (FY1)
- Foundation Year 2 (FY2)
- Core Trainees (CT1-2/ST1-2)
- Specialty Registrars (ST3+)
- Specialty Doctors and Associate Specialists (SAS grades)
- Consultants

Question 2: Please include separate rates for:

- Core weekday hours
- Night shifts
- Weekend shifts
- Bank holidays

Answer: Please see tables below:

Bank and Agency Rate Cards on Patchwork East London
NHS Foundation Trust

Bank

Grade	Core Hourly Rate	Unsocial Hourly Rate	Enhanced Core	Enhance Unsocial	On Call Rate	Call Out Rate
Foundation Year 1/2	36.94	39.55	36.94	£39.55	£39.55	£39.55
CT / ST 1-2	43.33	60.52	43.33	60.52	60.52	60.52
Specialty Training (ST3+)	60	60.52	60	60.52	43.17	60.52
Specialty Doctor	60	60.52	60	60.52	43.17	60.52
Specialist Dr	60	60	60	60	60	60
Consultant	90	90	90	90	90	90
GP	85	85	85	85	85	85
GPST	60	60	60	60	60	60

Agency

Grade	Core Hourly Candidate Base Pay Rate	Core Hourly Agency TOTAL Charge Rate	Core Hourly Agency Charge Rate	Unsocial Hourly Candidate Base Pay Rate	Unsocial Hourly Agency TOTAL Charge Rate	Unsocial Hourly Agency Charge Rate
Foundation year 1/2	18.82	26.61	2.61	22.01	31.96	3.89
CT / ST 1-2	25.62	37.20	4.53	30.95	44.96	5.48
Specialty training (ST3+)	31.94	46.39	5.65	38.58	56.04	6.83
Specialty doctor	47.08	68.28	8.24	62.76	91.03	10.99
Specialist Dr	58.25	84.49	10.20	77.67	112.65	13.60
Consultant	68.55	99.48	12.06	91.40	132.64	16.07

Question 3: Please break down rates by speciality and hospital, if applicable.

Question 4: For each rate, please specify:

- Whether it applies to internal bank locums, external agency locums, or both
- The effective date of the current rates

Answer: Please see appendix 1

Question 5: What was your locum rate for the above grades and specialities in 2010, 2015 and 2020?

Answer: The Trust has reviewed question 5 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:
Any person making a request for information to a public authority is entitled—



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*(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record the information requested and is therefore unable to provide a response.

Question 6: What is your escalation rate policy for out-of-hours or late notice locum staff?

Answer Please see appendix 2

Part 2: LOCUM SHIFTS

Question 7: How many doctor shifts were filled by locum staff each month since October 2023?

Answer The Trust has reviewed question 7 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:
*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record the information requested and is therefore unable to provide a response.

Question 8: How many locum shifts went unfilled each month since October 2023?

Answer The Trust has reviewed question 8 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:
*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

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Question 9: How many local shifts were advertised in total each month since October 2023?

Answer The Trust has reviewed question 9 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:
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(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

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Question 10: Please break down the numbers by speciality, grade and hospital if applicable.

Answer Not applicable

Question 11: Please break down the numbers by the type of shift, i.e. core hours weekday shift, night shifts, weekend shifts, bank holidays.

Answer The Trust has reviewed question 11 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

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Part 3: PA/ANP SHIFTS

Question 12: How many doctor shifts were covered by physician associates at the Trust each month since October 2023? Please break down the numbers by grade, speciality and hospital, if applicable.

Answer The Trust has reviewed question 12 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

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(b) if that is the case, to have that information communicated to them.*

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Question 13: How many doctor shifts were covered by advanced nurse practitioners at the Trust each month since October 2023? Please break down the numbers by grade, speciality and hospital, if applicable.

Answer The Trust has reviewed question 13 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

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Question 14: How many physician associates were employed by the trust each month since October 2023? Please break down the numbers by grade, speciality and hospital, if applicable.

Answer Please see appendix 3



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