



East London
NHS Foundation Trust
Information Governance
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13th February 2026

Our reference: FOI DA6382

We are responding to your request for information received 6th December 2025. We are sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

We are now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact us on the contact details above if you have any further queries.

Yours sincerely,

FOI Team

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



We promise to work together creatively to: learn
'what matters' to everyone, achieve a better quality
of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request: I would like to receive data on:

Please see the following definitions to help you in processing this request:

Executives: Any members of top-level trust leadership, such as Chair, Chief Executive, Executive Directors (e.g., medical director, nursing director, finance director, Chief Operating Officer) responsible for overall strategy, quality, and governance.

Managers: Senior management, such as service or care group directors, heads of nursing, clinical directors, general managers, and heads of corporate departments, typically overseeing multiple departments or an entire division, as well as Middle managers and Frontline managers, such as matrons, ward or department managers, team leaders, and service managers who manage day-to-day operations and directly supervise clinical and non-clinical teams.

Clinical staff: Frontline clinical staff and support staff

Question 1: The current number of executives, managers, and clinical staff employed by your Trust (separately for each staff category)

Answer: Executives- 11
Managers- 2193
Clinical Staff:
• Substantive- 6294
• Bank- 1368
• Honorary- 1260

Question 2: The number of executives, managers, and clinical staff hired by your Trust using a recruitment agency in each of the last 5 fiscal years, separately for each staff group

Answer: The Trust has reviewed question 2 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record this information and is therefore unable to provide a response.

Question 3: The annual staff turnover rate for each staff group over the last 5 fiscal years.

Answer: Please see below for percentage turnover rates in each of the last five Financial Years.

Executives:

- 2020/2021: 12.50%
- 2021/2022: 30.00%
- 2022/2023: 42.86%
- 2023/2024: 21.74%
- 2024/2025: 37.50%



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Managers:

- 2020/2021: 15.71%
- 2021/2022: 15.87%
- 2022/2023: 26.90%
- 2023/2024: 17.31%
- 2024/2025: 10.30%

Clinical Staff

- 2020/2021: 18.68%
- 2021/2022: 21.31%
- 2022/2023: 18.81%
- 2023/2024: 17.34%
- 2024/2025: 14.52%



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