



East London
NHS Foundation Trust
Information Governance
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1st April 2026

Our reference: FOI DA6459

We are responding to your request for information received 29th January 2026. We are sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

We are now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact us on the contact details above if you have any further queries.

Yours sincerely,

FOI Team

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

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We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request:

I would be grateful if you could provide the following details regarding newly qualified nurses (NQNs) and preceptorship within your Trust:

Question 1: a) Does your Trust offer a preceptorship programme for newly qualified nurses?

Answer: Yes

b) If yes, please provide:

- **A brief description of the programme structure**
- **Duration of the programme**
- **Whether the programme is open to:**
 - o **UK trained NQNs**
 - o **Internationally educated nurses**
 - o **Nursing associates**
 - o **Return to practice nurses**

Answer: The Trust preceptorship programme is a rolling programme accredited by National preceptorship team [NHSE]. It is designed for multi professional [Nurses & AHP] registrants. It is a 12-month rolling programme with 8 study days. Each study day blends self directed morning learning with interactive, face to face afternoon teaching, including lectures, reflective discussions, and opportunities to learn alongside peers from across professions. Preceptees are expected to submit a portfolio towards the end of the programme.

Duration is 12 months

The programme is open to all of UK trained NQNs, Internationally educated nurses, nursing associates and return to practice nurses

Question 2: NQN Recruitment Numbers

For each of the last three financial years (2022/23, 2023/24, 2024/25), please provide:

- a. The number of newly qualified nurses recruited by the Trust**
- b. The number of NQNs enrolled onto the preceptorship programme**
- c. If available, the number of NQNs who completed the programme**

Answer: The number of NQN recruited by the Trust

- 2022/23 - 23
- 2023/24 - 80
- 2024/25 – 146

The number of NQNs enrolled onto the preceptorship programme:

- 2022/23 - 102
- 2023/24 - 143
- 2023/25 – 120

All NQN preceptees completed the programme



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