



East London
NHS Foundation Trust
Information Governance
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16th March 2026

Our reference: FOI DA6503

We are responding to your request for information received 25th February 2026. This has been treated as a request under the Freedom of Information Act 2000.

We are now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact us on the contact details above if you have any further queries.

Yours sincerely,

FOI Team

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



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We care . We respect . We are inclusive

Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request:

Question 1: I am writing to request information under the Freedom of Information Act 2000 regarding the recent consultation and subsequent decision to restructure the Trust's London-based Recovery Colleges (City and Hackney, Newham, and Tower Hamlets).

Specifically, I request a copy of the Equality Impact Assessment (EIA) produced in relation to this restructuring and the centralisation of services.

[REDACTED]

"10. Equality Analysis

10.1. Under equality legislation, public authorities have legal duties to pay 'due regard' to the need to eliminate discrimination and promote equality with regard to race, disability and gender, including gender reassignment, religion age as well as to promote good race relations.

10.2. The law requires that this duty to pay 'due regard' be demonstrated in the decision making process. Assessing the potential equality impact of proposed changes to policies, procedures and practices is one of the key ways in which public authorities can show 'due regard'. The Template is attached as Appendix D."

However, there was no Appendix D included with the circulated materials. Whilst Appendices A, B and C were included at the end of the consultation paper, Appendix D was notably missing. [REDACTED]

[REDACTED] I therefore require the version of the EIA that was presented to the Board or the relevant decision-making body to inform the final decision

Answer: The Trust has reviewed question 1 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 40 for the FOI Act states:

(2) This exemption covers the personal data of third parties (anyone other than the requester) where complying with the request would breach any of the principles in the UK GDPR.

The information you have requested has the potential for those individuals to be identified. The Trust is therefore unable to provide this information.



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