



East London
NHS Foundation Trust
Information Governance
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14th August 2026

Our reference: FOI DA6529

We are responding to your request for information received 12th March 2026. We are sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

We are now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact us on the contact details above if you have any further queries.

Yours sincerely,

FOI Team

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



We promise to work together creatively to: learn
'what matters' to everyone, achieve a better quality
of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request:

Question 1: Please tell us - how many bank shifts were worked at your trust by registered nurses during the periods below. Please set out these shifts by Agenda for Change (AfC) pay band, if possible (numbers included as example):

Answer:

Level of nurse bank shifts	Oct – Dec 2025	Oct – Dec 2024	Oct – Dec 2023
Band 5	6330	6425	6655
Band 6	3456	3633	4508
Band 7+	1257	1334	1742
Total	11043	11393	12915

Question 2: Please tell us – the total amount spent by your trust on bank shifts worked by registered nurses during the periods below. Please set out the amounts spent by Agenda for Change (AfC) pay band, if possible. If it is not possible to provide this by band, please give the total amount:

Answer:

Level of nurse bank shifts	Oct – Dec 2025	Oct – Dec 2024	Oct – Dec 2023
Band 5	£1,908,167.16	£2,081,712.91	£1,878,439.46
Band 6	£1,110,960.34	£1,354,983.07	£1,694,741.06
Band 7+	£440,161.07	£501,079.70	£576,254.07
Total	£3,459,288.57	£3,937,775.68	£4,149,434.59

Question 3: Does your organisation offer a variety of registered nurse bank shifts at different pay bands (such as in tables above) or does it instead adopt a ‘flat rate’ per hour that all bank nurses would receive?

- **If it adopts a ‘flat rate’ please detail what the hourly rate is for all registered nurses. E.g: £15.88 hourly rate**

Answer: The Trust has reviewed question 3 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

<https://www.healthcareers.nhs.uk/working-health/working-nhs/nhs-pay-and-benefits/agenda-change-pay-rates>

Question 4: Have there been any changes to your bank shift policy for registered nursing staff since January 2024? If so, please explain what these changes were.

Answer: The Trust has made no changes to its bank shift policy for registered nursing staff since January 2024.



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