



East London

**NHS Foundation Trust
Information Governance**

Robert Dolan House
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London
E1 8DE

Email elft.foi@nhs.net

Website: <https://www.elft.nhs.uk>

27th April 2026

Our reference: FOI DA6553

We are responding to your request for information received 30th March 2026. This has been treated as a request under the Freedom of Information Act 2000.

We are now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact us on the contact details above if you have any further queries.

Yours sincerely,

FOI Team

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



We promise to work together creatively to: learn
'what matters' to everyone, achieve a better quality
of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request:

Question 1: Your current Uniform and Dress Code Policy (including any appendices)

Answer: The Trust has reviewed question 1 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

<https://www.elft.nhs.uk/sites/default/files/2025-12/Dress%20Code%20Policy%205.4.docx>

Question 2: Your current infection prevention and Control Policy / guidance specifically covering:

- Bare below the elbow requirements,
- Permitted jewellery in clinical areas - eg wedding rings
- Any accommodations for articles of religious faith (hijab, niqab, kippah, kara, kirpan, crucifix, turban etc.)

Answer: The Trust has reviewed question 1 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

<https://www.elft.nhs.uk/sites/default/files/2025-12/Dress%20Code%20Policy%205.4.docx>

Question 3: Any specific dress code guidance for general clinical areas high infection risk areas like ICU, ITU, Isolation any dress policy pertaining to surgical/theatre environments and any scrubbing protocols

Answer: The Trust has reviewed question 3 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record the information requested and is therefore unable to provide a response.

Question 4: Any Equality impact assessment conducted in relation to the above policies

Answer: No Equality Impact Assessment was conducted for this policy as this was ratified before the Equality Impact Assessment process was formalised.



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Question 5: The date each policy was last reviewed and scheduled next review date

Answer: Last review was December 2025 and scheduled next review is December 2028



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