



East London
NHS Foundation Trust
Information Governance
Robert Dolan House
9 Alie Street
London
E1 8DE

Email elft.foi@nhs.net
Website: <https://www.elft.nhs.uk>

10th April 2026

Our reference: FOI DA6566

We are responding to your request for information received 9^h April 2026. This has been treated as a request under the Freedom of Information Act 2000.

We are now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact us on the contact details above if you have any further queries.

Yours sincerely,

FOI Team

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



We promise to work together creatively to: learn
'what matters' to everyone, achieve a better quality
of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request: Please provide the following information in relation to Operating Department Practitioners (ODPs) employed within your Trust:

Question 1: Starting Pay Band

- **What Agenda for Change pay band are newly qualified ODPs appointed to upon initial employment?**

Answer: The Trust has reviewed question 1 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust is primarily a Mental Health and Community Health Trust and as such does not have Operating Department Practitioners (ODPs). The Trust is therefore unable to provide a response.

Question 2: Automatic or Time-Based Progression

- **Does your Trust operate any form of automatic or time-based progression for ODPs from Band 5 to Band 6?**
- **If yes, please specify:
The duration of employment required before progression
Whether this progression is guaranteed or subject to review**

Answer: The Trust has reviewed question 2 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust is primarily a Mental Health and Community Health Trust and as such does not have Operating Department Practitioners (ODPs). The Trust is therefore unable to provide a response.

Question 3: Criteria and Competency Requirements for Progression to Band 6

- **Where progression from Band 5 to Band 6 is not automatic, please outline:
The process by which ODPs progress to Band 6 (e.g. internal application, promotion to a new role, competency-based assessment, etc.)
The specific criteria used to assess eligibility**
- **Please also provide details of the competency requirements, including:
Any formal competency frameworks, checklists, or assessment documents used
Required clinical competencies (e.g. anaesthetics, scrub, recovery, specialist skills)
Any non-clinical requirements (e.g. leadership, mentorship, management responsibilities)
Whether additional qualifications or certifications are required or expected**



We promise to work together creatively to: learn
'what matters' to everyone, achieve a better quality
of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Answer: The Trust has reviewed question 3 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust is primarily a Mental Health and Community Health Trust and as such does not have Operating Department Practitioners (ODPs). The Trust is therefore unable to provide a response.

Question 4: Progression Timeframes and Outcomes

- **Please provide, where recorded:
The average (mean or median) time taken for newly qualified ODPs to progress from Band 5 to Band 6
The shortest and longest recorded timeframes for progression, if available
The number or proportion of ODPs who have progressed from Band 5 to Band 6 within:
2 years
3 years
5 years**
- **If this data is not held in this exact format, please provide any available summary data indicating typical progression timelines.**

Answer: The Trust has reviewed question 4 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust is primarily a Mental Health and Community Health Trust and as such does not have Operating Department Practitioners (ODPs). The Trust is therefore unable to provide a response.

Question 5: Establishment and Staffing Numbers

- **Are Band 6 ODP roles within your Trust establishment-based (fixed posts) or flexible?**
- **Please provide the total number of Band 5 ODPs and Band 6 ODPs currently employed within the Trust.**

Answer: The Trust has reviewed question 5 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust is primarily a Mental Health and Community Health Trust and as such does not have Operating Department Practitioners (ODPs). The Trust is therefore unable to provide a response.



We promise to work together creatively to: learn
'what matters' to everyone, achieve a better quality
of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Question 6: Relevant Policies or Documents

- **Please provide copies of any relevant policies, competency frameworks, guidance documents, or internal procedures relating to ODP pay banding and progression.**

Answer The Trust has reviewed question 6 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust is primarily a Mental Health and Community Health Trust and as such does not have Operating Department Practitioners (ODPs). The Trust is therefore unable to provide a response.

Question 7: Recording of job titles

- **What ESR codes are Operating Department Practitioners listed as?**
- **Are any non-ODPs listed as ODPs in ESR? (i.e. Nurses with anaesthetic training being listed as ODPs or vice-versa)**

Answer The Trust has reviewed question 7 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust is primarily a Mental Health and Community Health Trust and as such does not have Operating Department Practitioners (ODPs). The Trust is therefore unable to provide a response.



We promise to work together creatively to: learn
'what matters' to everyone, achieve a better quality
of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor