



East London
NHS Foundation Trust
Information Governance
Robert Dolan House
9 Alie Street
London
E1 8DE

Email elft.foi@nhs.net
Website: <https://www.elft.nhs.uk>

28th April 2026

Our reference: FOI DA6591

We are responding to your request for information received 28th April 2026. This has been treated as a request under the Freedom of Information Act 2000.

We are now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact us on the contact details above if you have any further queries.

Yours sincerely,

FOI Team

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



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'what matters' to everyone, achieve a better quality
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Chief Executive Officer: Lorraine Sunduza
Chair: Eileen Taylor

Request:

[REDACTED] I am seeking information relating to the appointment of an external HR consultant, [REDACTED] as investigator in a Dignity at Work grievance investigation [REDACTED]

I understand that under the Freedom of Information Act 2000, the Trust is required to respond to this request within 20 working days.

I request the following information:

Question 1: The process followed by the Trust in selecting and appointing [REDACTED] as the investigating officer for the above grievance investigation, including any criteria applied in [REDACTED] selection.

Answer: The Trust has reviewed question 1 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 40 for the FOI Act states:

(2) This exemption covers the personal data of third parties (anyone other than the requester) where complying with the request would breach any of the principles in the UK GDPR.

The information you have requested relates to individuals and has the potential for those individuals to be identified. The Trust is therefore unable to provide this information.

Question 2: The name and role of the individual or individuals who recommended [REDACTED] for this appointment, and the basis on which the recommendation was made.

Answer: The Trust has reviewed question 2 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 40 for the FOI Act states:

(2) This exemption covers the personal data of third parties (anyone other than the requester) where complying with the request would breach any of the principles in the UK GDPR.

The information you have requested relates to individuals and has the potential for those individuals to be identified. The Trust is therefore unable to provide this information.

Question 3: Any documentation confirming whether a conflicts of interest check was carried out prior to [REDACTED] appointment, and if so, the outcome of that check.

Answer: The Trust has reviewed question 3 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 40 for the FOI Act states:

(2) This exemption covers the personal data of third parties (anyone other than the requester) where complying with the request would breach any of the principles in the UK GDPR.

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Question 4: Any documentation confirming whether [REDACTED] disclosed any prior professional relationships with any ELFT staff members connected to this investigation, including the commissioning manager [REDACTED] or any other ELFT employees involved in the grievance process [REDACTED]

Answer: The Trust has reviewed question 4 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 40 for the FOI Act states:

(2) This exemption covers the personal data of third parties (anyone other than the requester) where complying with the request would breach any of the principles in the UK GDPR.

The information you have requested relates to individuals and has the potential for those individuals to be identified. The Trust is therefore unable to provide this information.

Question 5: Any contractual or framework agreement between East London NHS Foundation Trust [REDACTED] or [REDACTED] employer, including the date the agreement was entered into and the scope of services covered.

Answer: The Trust has reviewed question 5 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 40 for the FOI Act states:

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The information you have requested relates to individuals and has the potential for those individuals to be identified. The Trust is therefore unable to provide this information.

Question 6: Whether [REDACTED] has been appointed as investigator in any other grievance or disciplinary matters at ELFT, and if so, how many times and during what period.

Answer: The Trust has reviewed question 6 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 40 for the FOI Act states:

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The information you have requested relates to individuals and has the potential for those individuals to be identified. The Trust is therefore unable to provide this information.

Question 7: Any correspondence between [REDACTED] or her employer prior to [REDACTED] formal appointment in this case.

Answer: The Trust has reviewed question 7 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 40 for the FOI Act states:



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