



East London
NHS Foundation Trust
Information Governance
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28th August 2026

Our reference: FOI DA6637

We are responding to your request for information received 3rd June 2026. We are sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

We are now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact us on the contact details above if you have any further queries.

Yours sincerely,

FOI Team

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



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Request: This is a request under the Freedom of Information Act 2000. Please For the purposes of this request, "PID-level" refers strictly to Person-Identifiable Data (i.e., data broken down to individual staff member names or staff work-based email addresses) rather than aggregated department-level figures.

Question 1: Trust status

- a) Please state your Trusts' full name (i.e. no acronyms)
- b) Please state whether you are an:
 - Acute Foundation Trust
 - Acute Non-Foundation Trust
 - Mental Health Foundation Trust
 - Mental Health Non-Foundation Trust
 - Community Foundation Trust
 - Community Non-Foundation Trust
 - Integrated Acute & Community Trust
 - Specialist Trust
 - Care Trust

Answer:

- a) East London NHS Foundation Trust
- b) Mental Health Trust
Community Health Trust

Question 2: Accessibility of Performance Data

- a) Does the Trust make individual PID-level staff appraisal and mandatory training compliance data directly accessible to staff via local intranet or accessible platforms (such as Microsoft SharePoint, local intranet dashboards, PowerBI hubs, Tableau hubs, or shared drives)? (yes/no)

Note: Please exclude any access routed directly through the national Electronic Staff Record (ESR) platform or similar.

If yes, please provide:

- b) The month and year the appraisal and training report(s) were implemented on the accessible platform in the format of mmm-yyyy. If the month is unknown, please still provide the year.
- c) The generic name of the platform you use (such as Microsoft SharePoint, local intranet, PowerBI hubs, Tableau hubs, or shared drives)

Answer:

- a) Yes - PID-level staff data is available through Power BI.
- b) 2025
- c) Microsoft Power BI

Question 3: Access Permissions & Restriction Protocols

If the reports/dashboards identified in Question 1 exist, please confirm how access to this person-identifiable compliance data is governed:

- a) Is the information visible to all corporate network users uniformly (yes/no)?



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b) Is the information visible to all network users uniformly (i.e. all staff, irrespective of role) (yes/no)?

c) Is access restricted based on specific user profile permissions? (yes/no)

- **If restricted, please state the criteria used (e.g., restricted by individual Username, restricted exclusively to users with Line Manager/ Supervisor status, or restricted by Departmental/Directorate boundaries).**

d) Other – If 'other', please provide a brief description of how this is governed.

Answer: a) No

b) No

c) No

Question 4: Recorded KPI Impact Data

If the reports/dashboards identified in Question 1 exist, to understand the operational impact of making these reports available, please provide the Trust's monthly KPI compliance rates to two decimal places (0.00%) for

a) staff appraisals, and

b) mandatory training (either 'core' training or all training required – whichever is easier to supply)

- **The end-of-financial-year compliance (%) figures for the March before the platform's implementation.**

- **The end-of-financial-year compliance (%) figures for the subsequent three Marches after platform implementation (if implementation is less than three complete financial years, please provide the end of financial year March figures up to March 2026).**

Answer: a) 90%

b) Reports on staff appraisals, statutory and mandatory training compliance, are available within the Trust Board papers, which are available at <https://www.elft.nhs.uk/information-about-elft/our-board/trust-board-meetings/trust-board-papers>



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